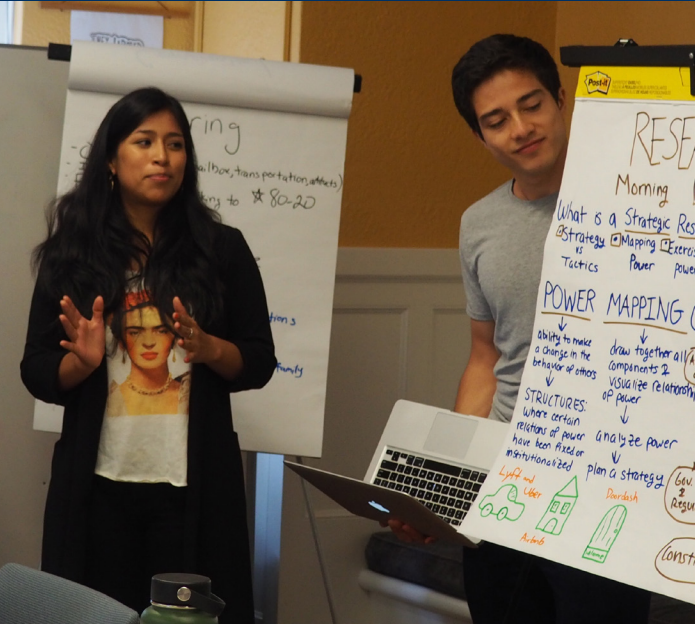


[2018-19 annual report]





1	Director's Message
3	Our Centers and Programs
4	Faculty Support
8	Student Programs
11	Publications
21	In the News
25	Outreach and Public Service
29	Events
33	People
36	Financials

DIRECTOR'S MESSAGE



IRLE is celebrating another year of growth—in funding, staffing, and in the reach of our expertise on issues that matter to workers and their families. IRLE faculty and staff continue to generate cutting-edge research and to bring that scholarship into policy debates and the public sphere. This year, IRLE deepened communications and program support to our affiliate faculty, and we continued to expand our student programming to grow the next generation of labor scholars and activists.

IRLE's internal centers also had big years. The Center for the Study of Child Care Employment (CSCCE) received a grant from the Heising-Simons Foundation to facilitate organizational capacity building for its planned leadership transition in 2019 from founding director Marcy Whitebook (who will serve as Director Emerita), to its new director, Lea Austin. The Labor Center has been central to California debates over the classification of independent contractors and is launching a major new initiative on the Future of Work. The Center for Wage and Employment Dynamics (CWED) continues to be a leading source of credible research on minimum wages and their benefits to health and families. And the California Policy Lab's (CPL) growing number of partnerships with state and county agencies unlocked data and informed key policy decisions that improved the lives of Californians.

I am especially proud of IRLE's ability to provide extensive grant and communications support for faculty initiatives so that they may reach a broader audience and further the national conversation around working conditions and inequality. We offered several communications workshops tailored to faculty-identified needs and partnered with the Scholars Strategy Network (SSN) to host *Training Researchers to Inform Policymakers*. We also supported faculty with message development, writing and placing op-eds, and translating research into timely policy briefs.



Our expanding undergraduate research apprenticeship program provided promising scholars with experience in rigorous research. We also furnished more than 30 graduate students with critical research funding, data access, and an interdisciplinary environment to present and receive feedback on their work.

Read on to learn more about how IRLE continues to support path-breaking research at Berkeley on the labor market, and how we inform the public debate with robust data and research about inequality, the economy, and the nature of work.



Jesse Rothstein
Director of IRLE
Professor of Economics and Public Policy

OUR CENTERS AND PROGRAMS



The Labor Center develops research and analysis to promote policies that help working families. Its education and leadership trainings are producing a diverse new generation of labor leaders.



California Policy Lab (CPL) partners with state and local policymakers to evaluate and improve public programs through research and technical assistance.



Center on Wage and Employment Dynamics (CWED) engages in cutting-edge academic and policy research on important economic issues including minimum wage and teacher pay.



Center for the Study of Child Care Employment (CSCCE) conducts research about early childhood educators to inform policy and investments that improve their preparation, working conditions, and compensation.



California Public Employee Relations (CPER) provides the California public sector with resources to navigate workplace rights.



The Shift Project studies workplace scheduling practices and related policies at the nation's largest retail and food-service firms.

NEW IRLE-SUPPORTED FACULTY INITIATIVES



Economics for Inclusive Prosperity is a network of academic economists who develop and discuss policy ideas based on sound scholarship.



The People Lab designs and evaluates strategies to better recruit, retain, and motivate public servants.

FACULTY SUPPORT

Through comprehensive research support and strategic communications expertise, IRLE enables faculty engaged in labor- and employment-related scholarship to extend the reach of their work.

COMPREHENSIVE RESEARCH SUPPORT HIGHLIGHTS



Economics for Inclusive Prosperity

Economics for Inclusive Prosperity (EfIP) is a policy-oriented network of academic economists committed to an inclusive economy and society, led by Berkeley Associate Professor of Economics Gabriel Zucman with Suresh Naidu (Columbia) and Dani Rodrik (Harvard). IRLE provided critical support for EfIP's early 2019 launch. In addition to housing and managing EfIP's grant and consulting on spending and staffing, our team designed EfIP's logo and website. We post regular policy briefs on the site and provide social media graphics for publicity.

“IRLE has played a critical role in making Economics for Inclusive Prosperity (EfIP) possible, from the creation of the website econfip.org, to publicizing this initiative, maintaining a social media presence, and providing logistical support in navigating funding and grant management.”

—Gabriel Zucman, *Associate Professor of Economics*



The Shift Project

IRLE continues to provide extensive operational support to Assistant Professor of Sociology Daniel Schneider's Shift Project in the form of external grants management, human resource services, media strategy, and website support.



The People Lab

People Lab

When Assistant Professor of Public Policy Elizabeth Linos was ready to expand the scope of the People Lab (dedicated to improving the government workforce), she turned to IRLE. We awarded her funding, provided communications consulting, and designed, built, and hosted her website. We continue to provide website design and updates.



IRLE Undergraduate Research Apprenticeship (URAP)

We trained and supported 49 undergraduate apprentices working with nine faculty affiliates.



FACULTY RESEARCH AWARDEES

- » **Catherine Albiston** (Sociology, Law) Inequality in Evaluation
- » **Irene Bloemraad** (Sociology) Interdisciplinary Immigration Workshop
- » **Avi Feller** (Public Policy) Improving the Synthetic Control Method
- » **Cybelle Fox** (Sociology) Undocumented Students Research Cohort
- » **David Harding** (Sociology) Probing the Limits of Criminal Record Stigma: Audit Studies of the Job Market for College Graduates
- » **Christian Paiz** (Ethnic Studies) Oral Histories of United Farm Worker Rank-and-File
- » **Benjamin Schoefer** (Economics) The Aggregate Labor Supply Curve at the Extension Margin: A Reservation Wage Approach
- » **Elizabeth Linos** (Public Policy) Reducing Burnout in Front Line Workers
- » **Aprajit Mahajan** (ARE) Frictions in India's National Rural Employment Guarantee Scheme and Household Borrowing
- » **Conrad Miller** (Haas) Local Variation in Criminal Justice Disparities by Race and Class
- » **Christopher Muller** (Sociology) The Political Economy of Imprisonment in the U.S. South, 1915-1920
- » **Supreet Kaur** (Economics)
- » **Sandra Smith** (Sociology) Perceptions and Experiences of the Formerly Incarcerated with Fair Chance Employment Initiatives
- » **Richard Walker** (Geography) California Studies Lecture and Dinner Series
- » **Danny Yagan** (Economics) Pareto-Improving Growth and Place-Based Redistribution

IRLE funded 15 faculty research projects totaling \$223,130 in 2018–19.

“As a junior scholar, getting the infrastructure and administrative support to start something new is daunting. Working through and with IRLE has helped me elevate my own work and launch a lab (with a great website!), and has given me more time back to do research.”

—Elizabeth Linos, *Assistant Professor of Public Policy*

STRATEGIC COMMUNICATIONS SUPPORT

Affiliate Faculty Trainings

We offered several communications workshops tailored to the needs identified by IRLE’s faculty. The first workshop focused on media skills, followed by two sessions on interview skills that emphasized developing short, memorable responses to anticipated questions. IRLE also worked with affiliate Kim Voss, Professor of Sociology, to invite and co-sponsor *Training Researchers to Inform Policymakers*, led by Scholars Strategy Network (SSN).

Media Strategy and Interview Coaching

This year, IRLE’s communications team worked with select faculty to think through their media strategy and messaging in order to make headlines and inform policy. We provided guidance on media outreach, providing reporter contacts and support for placing op-eds.

Notable coverage included a provocative op-ed by David Harding and his colleagues, “Thinking beyond prisoner reform to reintegration.” It was published in *The Hill*, where it was shared 785 times and led to conversations with policymakers.

We also connected faculty with journalists, leading to interviews with Harley Shaiken, Catherine Fisk, William Dow, Michael Reich, Daniel Schneider, and more.

STUDENT PROGRAMS



LABOR STUDIES PROGRAM

In conjunction with the Goldman School for Public Policy, the Labor Center offered three classes (including one Field Studies class with a service learning orientation) serving over 80 undergraduate and graduate students.

LABOR SUMMER PROGRAM

Thanks to partnerships with unions and labor organizations and increased philanthropic support, our Labor Summer Internship Program offered paid organizing and research positions to 25 student interns. They were placed with 19 unions and community groups in Northern California.

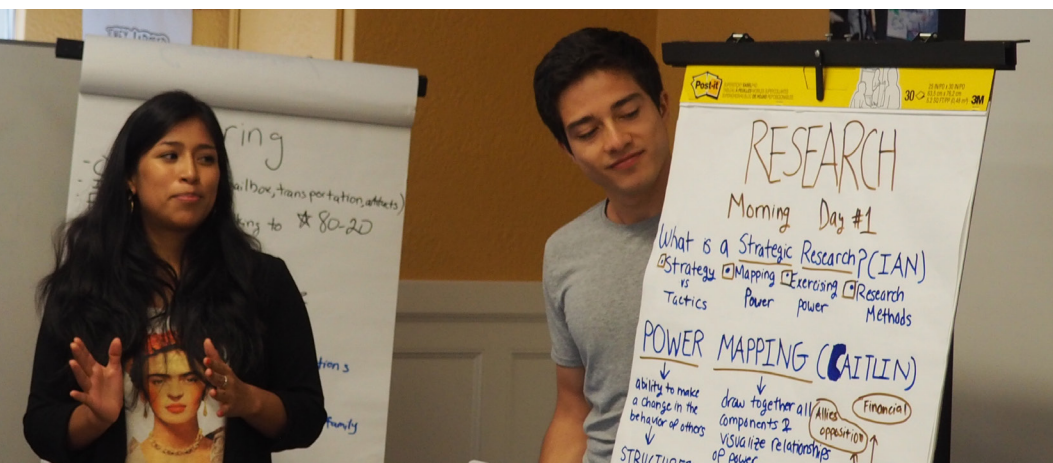
IRLE UNDERGRADUATE RESEARCH APPRENTICESHIP PROGRAM (URAP)

IRLE matched 20 students in fall 2018 and 29 students in spring 2019 with affiliate faculty research projects related to IRLE's mission. We provided training in research methods and an opportunity for students to present their work in a public showcase.

This marked the second year IRLE supported the Underground Scholars research cohort—a group of justice-involved students working with sociology professor David Harding to examine labor market experiences and outcomes for the formerly incarcerated. In 2019, IRLE launched an undocumented students research cohort, which will work with sociology professor Cybelle Fox. These students receive research training and financial support, in addition to faculty mentorship.

“Labor Studies is an inspirational class. ... Professor Ferus-Comelo not only engaged us, but she inspired us and helped us to believe that we could affect change. This class is ESSENTIAL to UC Berkeley.”

—2019 Labor Studies student



GRADUATE STUDENT RESEARCH AWARDEES

Zach Bleemer (Economics) Long-Run Wage Returns by Field of Study

Carmen Brick (Sociology) Welfare State Development and Low-Wage Labor Markets: Examining Variation in the Adoption of State Earned Income Tax Credits

Angelo Dagonel (Political Science) Employee Verification and Unauthorized Immigrant Earnings

Alinay Fabros (Sociology) The Making of Transnational Labor Force: An Intergenerational Study of Global Labor Circulation from the Philippines, 1974-2016

Isabel Garcia Valdivia (Sociology) Aging Immigrants: The Effects of Legal Status on Old Age Mexican-Origin Immigrants

Ingrid Haegele (Economics) Biases in HR Practices and Labor Market Disparities

Anne E. Jones (School of Information) Virtual Hell? The Changing Nature of Teaching in Online Schools

Joe LaBriola (Sociology) Estimating Causal Effects of Employment in ‘Good’ versus ‘Bad’ Industries After Release from Prison

Pablo Muñoz-Henríquez (Economics) Labor Market Returns to Student Loans

Manaswini Rao & Vaishnavi Surendra (ARE) Gender Wage Gap in Agricultural Labor Markets in Rural India

Diana Reddy (Jurisprudence and Social Policy) Organized Labor as Interest Group, Organized Labor as Social Movement: Framing and Collective Identity in Class-Based Contention after Neoliberalism

Andy Scott Chang (Sociology) Globalization from Below: Migration, Gender, and Cultural Change in Indonesia and Taiwan

Saika Shaolin Belal (ARE) Does an Unpredictable Work Schedule Impede Ability to Plan?

Sarah Stoller (History) Inventing the Working Parent: Work, Gender, and Feminism in Neoliberal Britain

Clara Turner (City and Regional Planning) Economic Impacts of Naturalization on Young Immigrants

Matthew Unrath (Public Policy) Evaluation of Trade Adjustment Assistance

Sigrd Willa Luhr (Sociology) Diversity and Inclusion in the San Francisco Bay Area Tech Industry

Paula Winicki (Sociology) Organizing Despite Precarity

2018–19 IRLE DISSERTATION FELLOWS

Laura Boudreu (Business and Public Policy) Giving Workers a Voice Inside the Firm through Private Sector Enforcement of Labor Law

Jessica HF Hammerling (Geography) Inter-firm Contracting, Jobs, and Inequality in the U.S.

Kevin Todd (Economics) Mergers and Acquisitions and the Labor Market (Germany 1992–2014)

Christopher Carter (Political Science) How Traditional Institutions Shape Use of Temporary Employment Programs: Evidence from Peru

Thomas Peng (Sociology) Working Outside of the World “Factory”: Service Work, Inclusive Social Programs and Community Politics of the Chinese Internal Migrant Workers

Abhay P. Aneja (Business) The Labor Market Effects of Minority Political Empowerment: Evidence from the Voting Rights Act

In 2018-19, 61 graduate student researchers were hired through IRLE and its centers to contribute to cutting-edge research.

PUBLICATIONS

IRLE and its centers published numerous reports, policy briefs, articles, and commentary in 2018–19. Below are highlights illustrating the breadth of research by our staff researchers and faculty affiliates. For a full listing of our publications visit irle.berkeley.edu/publications.



IRLE WORKING PAPERS

IRLE's working paper series brings preliminary works and new research from faculty and campus researchers to a broad audience for discussion and comments. Papers published in 2018–19 include:

The Effect of Selective Public Research University Enrollment: Evidence from California. Bleemer (September 2018)

Universal Access to Free School Meals and Student Achievement: Evidence from the Community Eligibility Provision. Ruffini (October 2018)

Long-Term Gains from Longer School Days. Dominguez & Ruffini (October 2018)

Productivity, Profits, and Pay: A Field Experiment Analyzing the Impacts of Compensation Systems in an Apparel Factory. Lollo & O'Rourke (December 2018)

Does Locked Up Mean Locked Out? The Effects of the Anti-Drug Act of 1986 on Black Male Students' College Enrollment. Britton (April 2019)

Are Local Minimum Wages Too High? Nadler, Allegretto, Godøy, & Reich (April 2019)

Can Economic Policies Reduce Deaths of Despair? Dow, Godøy, Lowenstein, & Reich (April 2019)

Parental Labor Supply: Evidence from Minimum Wage Changes. Godøy, Reich, & Allegretto (May 2019)

The Political Economy of Incarceration in the U.S. South, 1910–1925: Evidence from a Shock to Tenancy and Sharecropping. Muller & Schrage (June 2019)

IRLE POLICY BRIEFS

IRLE's policy brief series translates academic research by our faculty affiliates and campus researchers for a policy audience.

What Really Caused the Great Recession?
Coghlan, McCorkell, & Hinkley (September 2018)

The Great Recession, Families, and the Safety
Net. McCorkell & Hinkley (December 2018)

The Post-Recession Labor Market: An
Incomplete Recovery. McCorkell & Hinkley
(March 2019)

Finding Employment After Contact with the
Carceral System. McCorkell & Hinkley (May
2019)

SELECTED ACADEMIC PUBLICATIONS SUPPORTED BY IRLE

Imprisonment and Labor Market Outcomes:
Evidence from a Natural Experiment.
American Journal of Sociology. Harding et al.
(September 2018)

Marking 'Preemptive Suspects': Migration,
Bodies, and Exclusion. *Latin American
Perspectives*. Holmes (November 2018)

Inequality of Educational Opportunity?
Schools as Mediators of the Intergenerational
Transmission of Income. *Journal of Labor
Economics*. Rothstein (January 2019)

Consequences of Routine Work-Schedule
Instability for Worker Health and Well-Being.
American Sociological Review. Schneider &
Harknett (February 2019)

A Review of Money and Finance After the
Crisis: Critical Thinking for Uncertain Times.
Economic Geography. Hinkley (March 2019)

Unequal Social Protection Under the
Federalist System: Three Unemployment
Insurance Approaches in the United States,
2007–2015. *Journal of Social Policy*. Chang
(April 2019)

The Lost Generation? Scarring After the Great
Recession. Working paper. Rothstein (May 2019)

Universal Basic Income in the U.S. and Advanced
Countries. *Annual Review of Economics*. Hoynes
& Rothstein (August 2019)

INDUSTRIAL RELATIONS: A JOURNAL OF ECONOMY AND SOCIETY

IRLE publishes the quarterly journal *Industrial Relations: A Journal of Economy and Society*. Edited by Chris Riddell, Associate Professor of Economics, University of Waterloo.



Featured Articles

Do Women Ask? Artz, Goodall, & Oswald (May 2018)

The Relationship Between Union Membership and Net Fiscal Impact. Sojourner & Pacas (December 2018)

Negotiating the Gender Wage Gap. Stevens & Whelan (January 2019)

The Effects of Minimum Wages on Low-Skilled Immigrants' Wages, Employment, and Poverty. Churchill & Sabia (March 2019)

“Not Fissures but Moments of Crises that Can Be Overcome”: Building a Relational Organizing Culture in Community Organizations and Trade Unions. Tapia (March 2019)

The journal offers an invaluable international perspective on economic, sociological, psychological, political, historical, and legal developments in labor and employment.



HEALTH CARE

Universal Health Care: Lessons From San Francisco. Jacobs & Lucia (September 2018)

California's Health Coverage Gains to Erode Without Further State Action. Dietz, Lucia, Roby, Jacobs, Rasmussen, Chen, Graham-Squire, Watson, Perry, & Kominski (November 2018)

Proposed Changes to Immigration Rules Would Cost California Jobs, Harm Public Health. Ponce, Lucia, & Shimada (December 2018)

Towards Universal Health Coverage: Expanding Medi-Cal to Low-Income Undocumented Adults. Lucia (February 2019)

Proposed Trump Administration Change to Federal Poverty Definition Would Cut Aid to Millions of Californians. Perry (June 2019)

LOW-WAGE WORK

Low-Wage Work in California Data Explorer. Perry (August 2018)

Job Quality in a Meal-Kit Fulfillment Center. Thomason, Sanchez, & Valdivia (October 2018)

Estimated Impact of a Proposed Minimum Wage Law for the North Bay. Perry, Strain, & Jacobs (October 2018)

Investing in Early Care and Education: The Economic Benefits for California. Powell, Thomason, & Jacobs (May 2019)

The Labor Center's Green Economy Program provides technical assistance to policymakers and labor and environmental organizations. The aim is to transition to a low-carbon economy that improves conditions for workers and low-income communities.

RETIREMENT SECURITY

Are Most Teachers Better Off With a DB Pension, 401(k), or Cash Balance Plan? The Case of CalSTRS. Society of Actuaries. Rhee & Forina (July 2018)

Teacher Pensions vs. 401(k)s in Six States. Rhee & Joyner, Jr (January 2019)

Freight Drivers Deserve Better Than a Race to the Bottom. Bloch (February 2019)

Guest Blogger Series: Voices of Labor and Allies from Labor in the Climate Transition: Charting the Roadmap for 2019 and Beyond Conference

GREEN ECONOMY

Diablo Canyon: A Just Transition for Workers and the Environment. Dalzell (November 2018)

Bringing Back Good Manufacturing Jobs to America, One Electric Bus at a Time. Patterson (November 2018)

California Must Improve Conditions for the Workers Who Help Prevent Fires. Collier & Wilmsen (November 2018)

Proposition 39 Job Creation & Quality, 2014-2018: A Report to the Citizens Oversight Board of the California Clean Energy Jobs Act. Zabin, Duncan, & Paul (February 2019)

FUTURE OF WORK

Autonomous Trucks and the Future of the American Trucker. Viscelli (September 2018)

Misclassification in California: A Snapshot of the Janitorial Services, Construction, and Trucking Industries. Sinroja, Thomason, & Jacobs (March 2019)



The New Wave of Local Minimum Wage Policies: Evidence from Six Cities. Nadler, Godøy, & Reich

(September 2018)

The Employment Effects of a \$15 Minimum Wage in the U.S. and in Mississippi: A Simulation Approach. Montialoux & Reich (March 2019)

The Teacher Weekly Wage Penalty Hit 21.4 Percent in 2018, A Record High: Trends In the Teacher Wage and Compensation Penalties Through 2018. Allegretto & Mishel (April 2019)

Are Local Minimum Wages Too High, and How Could We Even Know? Nadler, Allegretto, Godøy, & Reich (April 2019)

Parental Labor Supply: Evidence from Minimum Wage Changes. Godøy & Reich (April 2019)



[VIDEO] Why Do Parents Spend So Much On Child Care, Yet Early Childhood Educators Earn So Little? CSCCE (July 2018)

Supporting the Infant-Toddler Workforce: A Multi-Pronged Approach is Urgently Needed. Austin (July 2018)

A Critical Calculation: Supporting the Inclusion of Math in Early Childhood Degree Programs. Copeman Petig, Austin, Whitebook, & Dean (August 2018)

California's ECE Workforce: What We Know Now and the Data Deficit That Remains. Austin, Edwards, & Whitebook (October 2018)

Understanding Many Languages: Preparing Early Educators to Teach Dual Language Learners. Copeman Petig, Austin, & Dean (October 2018)

From Unlivable Wages to Just Pay for Early Educators. McLean, Whitebook, & Roh (May 2019)

Open Forum: Why Newsom’s Budget Proposal Won’t Do Enough for Young Kids. Whitebook & Austin (May 2019)

TEACHERS’ VOICES SERIES

Work Environment Conditions That Impact Teacher Practice and Program Quality — New York. Whitebook, Schlieber, Hankey, Austin, & Philipp (April 2019)

Work Environment Conditions That Impact Teacher Practice and Program Quality — Minnesota. Whitebook, Schlieber, Hankey, Austin, & Philipp (April 2019)

Work Environment Conditions That Impact Teacher Practice and Program Quality — Miami-Dade County. Whitebook, Hankey, Schlieber, Austin, & Philipp (April 2019)

TEACHING THE TEACHERS OF OUR YOUNGEST CHILDREN: HIGHER EDUCATION SERIES

The State of Early Childhood Higher Education in Arkansas. Edwards, Copeman, Austin, & Montoya (August 2018)

The State of Early Childhood Higher Education in Oregon, Narrative Report. Montoya, Copeman Petig, Austin, Edwards, & Sakai (August 2018)

The State of Early Childhood Higher Education in Mississippi. Copeman Petig, Qing, Edwards, Austin, & Montoya (August 2018)

The State of Early Childhood Higher Education in Washington. Copeman Petig, Montoya, Austin, & Edwards (August 2018)

The State of Early Childhood Higher Education in Tennessee. Edwards, Copeman Petig, Austin, & Montoya (September 2018)

“There is no organization whose study of the early education workforce has been more impactful in the last 20 years. CSCCE is a go-to resource for early childhood advocates around the country.”

— Elliot Regenstein, Foresight Law + Policy



Working in the Service Sector in Washington State. Schneider, Harknett, & Collins (December 2018)

Working in the Service Sector in Boston. Schneider, Harknett, & Collins (January 2019)

For Job Quality, Time Is More than Money. Schneider & Harknett (February 2019)

Consequences of Routine Work Schedule Instability for Worker Health and Wellbeing. Schneider, Harknett, & Collins (February 2019)

The Brutal Psychological Toll of Erratic Work Schedules. Schneider & Harknett (June 2019)

Unstable and Unpredictable Work Schedules Are An Occupational Hazard. Schneider & Harknett (June 2019)



Are Public Defenders Better at Indigent Defense than Court-Appointed Attorneys? Shem-Tov (November 2018)

The Effect on Crime of Redeploying to Foot Patrols. Lievano & Raphael (December 2018)

Connecting the Dots: Harnessing Integrated Data to Improve Education in California. Phillips, Reber, & Rothstein (February 2019)

Increasing the Take-Up of Cal Grants. Linos, Reddy & Rothstein (November 2018)

A Roadmap for Linking Administrative Data in California. White (May 2019)

Linking Administrative Data: Strategies and Methods. Augustine, Reddy, & Rothstein (December 2018)

The California Policy Lab is unlocking insights into California's most serious issues—like inequality and homelessness—by working with agencies and university experts to analyze data about the delivery of government programs.



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Pocket Guide to Dismissal Procedures Affecting Permanent, Certificated Employees, 3rd edition (November 2018)

Pocket Guide to Unfair Practices: California Public Sector, 6th edition (November 2018)

Pocket Guide to Public Sector Arbitration: California, 5th edition (February 2019)

Pocket Guide to the Public Safety Officers Procedural Bill of Rights Act, 18th edition (March 2019)

Pocket Guide to Public Sector Mediation in California, 3rd edition (May 2019)

Pocket Guide to the Basics of Labor Relations, 6th edition (May 2019)

CPER's guides provide neutral, accurate information to those involved in employment relations at all levels of California government: employees, supervisors, unions, and attorneys.

IN THE NEWS

In 2018-2019, research conducted by IRLE and its centers informed headlines nationwide on a range of issues from minimum wage and the teacher pay crisis to the future of work. The following are some of the year's news highlights.



Low Wage, Not Low Skill:
Why Devaluing Our Workers
Matters
Forbes | February 7, 2019

What Andrew Yang's Universal Basic Income
Would Actually Look Like
Mother Jones | April 23, 2019

What's Not to Like About the EITC? Plenty, It
Turns Out
American Prospect | June 28, 2019



Self-Driving Technology
Threatens Nearly 300,000
Trucking Jobs, Report Says
Wall Street Journal |
September 4, 2018

The Union Movement's Ground Zero is
California
Los Angeles Times | October 18, 2018

Why Can't Allyson Get Ahead?
Rolling Stone | November 13, 2018

California Must Improve Conditions for the
Workers Who Help Prevent Fires
Sacramento Bee | November 27, 2018



Editorial: California Will Pay for Congress' Health Care Failures
San Francisco Chronicle | November 28, 2018

U.S. Airport Workers Struggle to Make Ends Meet as Industry Profits Soar
The Guardian | December 7, 2018

U.S. Move to Restrict Immigrants' Healthcare Access Would Hit California's Economy, Study Says
Los Angeles Times | December 7, 2018

California Gets It Right With Its New Health-care Initiative
Washington Post | December 21, 2018

California Today: Raises Come with Increase in Minimum Wage
New York Times | January 10, 2019

Are You an Employee or a Contractor? Carpenters, Strippers and Dog Walkers Now Face That Question
Los Angeles Times | February 23, 2019

Americans Are Seeing Highest Minimum Wage in History (Without Federal Help)
New York Times | April 24, 2019

More Seniors Are Working — Some by Choice, Others by Necessity
Marketplace | May 1, 2019

Forum on the Road: Why More Seniors Are Working
KQED Forum | June 11, 2019

“The Berkeley team builds on a tradition of headline-making, mind-changing research.”

—Andrew Van Dam, *Washington Post*



New York City Considers
New Pay Rules for Uber
Drivers
New York Times | July 2, 2018

Low Pay Has Teachers

Flocking to the Sharing Economy
The Atlantic | August 17, 2018

Minimum Wage Increases Didn't Impact Jobs
in 6 U.S. Cities
U.S. News | September 7, 2018

[VIDEO] This Is How Horribly U.S. Teachers
Are Actually Paid
Vice News | January 30, 2019

Low Pay, Large Classes, Funding Cuts: Behind
New Wave of US Teachers' Strikes
The Guardian | February 27, 2019

Suicide Rates Are Going Up. Raising the
Minimum Wage Might Help Bring Them Down.
New York | April 29, 2019

Researchers Say There's a Simple Way to
Reduce Suicides: Increase the Minimum Wage
Washington Post | April 30, 2019



Low Pay for Child Care
Workers Puts More than Half
at Poverty Level, Study Finds
Ed Source | July 5, 2018

'Broken' Economics for
Preschool Workers, Child Care Sector
Associated Press | September 8, 2018

How to End the Child-Care Crisis
New York Times | January 30, 2019

The U.S. Teaching Population Is Getting Bigger,
and More Female
The Atlantic | February 20, 2019

Child Care Is Expensive, But Providers
Themselves Struggle To Get By
WAMU | May 29, 2019



LA County Turns to Big Data to Solve Homelessness
Los Angeles Daily News | October 31, 2018

Making the Message Simple and Direct: Experiment in California Suggests that the Right Kind of Outreach Can Increase the Participation of Low-Income Students in Aid Programs
Inside Higher Ed | November 12, 2018

To Get Students on Financial Aid, Tell Them They Belong in College
Berkeley News | November 27, 2018

San Francisco Auto Break-ins: UC Study Finds Police Foot Patrols Helped Decrease Larceny Crimes
San Francisco Chronicle | December 5, 2018



New Laws Aim to Make Work Hours More Predictable

Wall Street Journal | September 27, 2018

Philadelphia City Council Votes to Move 'Fair Workweek' Scheduling Bill Forward
The Inquirer | October 30, 2018

Desperate for Labor, Retailers Offer Workers More Hours
CNN | November 1, 2018

'It Was Like a Public Execution': American Retail Workers Face Mass Layoffs
The Guardian | January 24, 2019

Local Researchers Look at Psychological, Economic and Physical Toll of Shift Work
KQED | June 28, 2019

OUTREACH AND PUBLIC SERVICE



- » IRLE hosted a meeting with Congressman Mark DeSaulnier and IRLE academics to discuss new research that could inform the Congressional Progressive Caucus Findings and Policy Recommendations on the Future of Work, Wages, and Labor.
- » Director Jesse Rothstein gave keynote talks at the Bureau of Labor Statistics and the Federal Reserve Board, both on scarring after the recession, and at the Organisation for Economic Cooperation and Development (OECD).
- » Jesse Rothstein gave numerous presentations on policy labs, independent contracting, earned income tax credits, labor market scarring, and intergenerational mobility to public agencies including to the Department of Labor, Atlanta Federal Reserve, and the National Bureau of Economic Research.
- » Associate Director Sara Hinkley provided technical assistance and program evaluation for the Los Angeles County Board of Supervisors on their workforce development system.
- » Kristen Harknett, in her capacity as co-director of The Shift Project, provided commentary to the Los Angeles City Council.



Researchers from the Labor Center, CWED, IRLE, and the Shift Project with Congressman Mark DeSaulnier

“The research coming out of IRLE on the pressing issues facing working people today is invaluable for protecting the rights of workers and understanding California’s economy.”

—Congressman Mark DeSaulnier



- » The Labor Center’s health team presented to the state legislature’s Covered California Affordability Workgroup and testified at several legislative hearings. It also provided analysis on the impact on immigrant families of the proposed federal public charge rule for use in comments to the Department of Homeland Security.
- » The Labor Center hosted interactive webinars on technology and its effects on jobs, with a focus on five industries: trucking, retail, food retail, logistics, and healthcare.
- » Researchers participated in Harvard’s Clean Slate Program on the Future of Labor Law and the National Governors’ Association Roundtable on the Impact of Disruptive Technologies on Work, Workers, and Workplaces.
- » Annette Bernhardt, Director of the Low-Wage Work Program, was appointed to the National Academies of Sciences’ Committee on Contingent Work and Alternative Work Arrangements and to Washington State’s Future of Work Task Force.
- » The annual C.L. Dellums African American Leadership School shed light on the conditions of Black workers in Contra Costa, including the impact of mass incarceration and out-migration from San Francisco and Oakland.



- » Sonoma County is now using a CPL dashboard that integrates data from five departments to make data-driven decisions about how to most effectively serve its “high utilizers.”
- » CPL helped the State of California redesign outreach to 130,000 students eligible for Cal Grants, increasing the number of students taking steps to secure financial aid.
- » Provided training for 80 legislative staff on program evaluation and the benefits of increasing state data integration.
- » CPL’s research on San Francisco pre-trial detention is being used to inform the implementation and amendment of California’s groundbreaking cash bail ban.



- » Researchers provided commentary to the California Assembly Blue Ribbon Commission on Early Childhood Education.
- » CSCCE staff provided technical assistance to organizations including National Council of State Legislators, National Association of School Boards of Education, Early Childhood Data Collaborative, Child Care Aware of America, the National Center of Early Childhood Development, Teaching, and Learning, and San Francisco Department of Children, Youth, and Their Families.
- » Presented research at the Educational Workshop for New Mexico Legislators, National Black Child Development Institute, and National Governors Association, Early Care and Education Workforce 2.0 Cross-State Convening.
- » Presented “Disrupting Inequities Among Early Educators” at The Boston Foundation, Early Childhood Research Roundtable.



Sylvia Allegretto, CWED co-chair, with plenary co-panelists at EARNCon 2018



- » Sylvia Allegretto organized a plenary at EARN's annual conference: "The Teacher Strikes: Takeaways for the Progressive Movement and Consequences for the Future of Public Sector Employment."
- » Sylvia Allegretto presented "The Teacher Pay Gap Explained" at the Education Writers Association conference, "Evaluation of Scheduling Policy: Key Lessons from Minimum Wage Research" at Russell Sage Foundation convening, and "Minimum Wage & Child Care Policy" at the National Women's Law Center.
- » Sylvia Allegretto participated in the State of California convening Lifting Children & Families Out of Poverty Task Force and provided testimony assistance for the House Education and Labor Committee Hearing "Gradually Raising the Minimum Wage to \$15: Good for Workers, Good for Businesses, and Good for the Economy."
- » Michael Reich testified at the first House of Representatives hearing in February 2019 to raise the federal minimum wage and at a hearing of the New York City Taxi and Limousine Commission on the ride-sharing industry.
- » Michael Reich organized or chaired sessions at a number of conferences and meetings including the Society of Socio Economics (SASE), the Society of Labor Economists (SOLE), and the Labor and Employment Relations Association (LERA).

EVENTS

CONFERENCES

- » The Labor Center's Green Economy team organized **Labor in the Climate Transition: Charting the Roadmap for 2019 and Beyond**, an official affiliate conference to Governor Brown's Global Climate Action Summit.
- » IRLE co-sponsored the **Graduate Student Summit For Diversity in Economics, Women in Economics at Berkeley**
- » California Policy Lab convened **Policing Innovation and Reform: Making the Vision a Reality**
- » IRLE co-sponsored the half-day conference **Inequality in Life and Death: Policy and Prospect**



Carol Zabin, director of the Labor Center's Green Economy Program at the Labor in the Climate Transition: Charting the Roadmap for 2019 and Beyond conference

IRLE EVENTS

- » **Chris Benner and Andy Pike:** Seminar on Inclusive Economies for Cities and Regions
- » **Bill Spriggs:** Pros and Cons of Designing a Job Guarantee Program
- » **Doruk Cengiz:** Seeing Beyond the Trees: Using Machine Learning to Estimate the Impact of Minimum Wages on Affected Individuals
- » **John Voorheis:** The Distributional Effects of Minimum Wages: Evidence from Linked Survey and Administrative Data
- » **David Pedulla:** Race and Network in the Job Search Process
- » **Bruce Western:** Homeward: Life in the Year After Prison
- » **Richard Walker:** Pictures of a Gone City: Tech and the Dark Side of Prosperity in the San Francisco Bay Area
- » **Chris Riddell:** The Effects of Compulsory Interest Arbitration on Disputes, Wages, and Service Quality: Evidence From a Unique Natural Experiment in Canada
- » **Chris Tilly:** Intersectional Histories, Overdetermined Fortunes: Understanding Mexican and US Domestic Worker Movements
- » **Kimberly Clausing: Open:** The Progressive Case for Free Trade, Immigration, and Global Capital
- » **David Webber:** The Rise of the Working-Class Shareholder: Labor's Last Best Weapon
- » **Hilary Hoynes:** Is the Social Safety Net a Long-Term Investment? Large-Scale Evidence from the Food Stamps Program
- » **Shelley Correll:** Inside the Black Box of Organizational Life: The Gendered Language of Performance Assessment
- » **Paul Osterman:** The Future of Work: Myth, Reality, and What We Should Do About It
- » **Kelly Lytle Hernández:** Million Dollar Hoods: Mapping the Fiscal and Human Cost of Mass Incarceration in Los Angeles



Student participants at the Larger than Labor Art Show

LABOR CENTER EVENTS

- » **Adios Amor: The Search for Maria Moreno** film screening and Q+A with director Laurie Coyle
- » **Negotiating—A How-To Guide for Early Career Journalists** workshop
- » **Labor and Climate Policy** panel with union and community groups
- » **Sharon Block:** Go Big or Go Home: The Case for Clean Slate Labor Law Reform, 2019 David E. Feller Memorial Labor Law Lecture
- » **Michael Withey:** Summary Execution: The Seattle Assassinations of Silme Domingo and Gene Viernes
- » **Rhacel Parreñas:** Labor Regimes of Indenture: A Global Overview of Migrant Domestic Work
- » **City Rising, pt 1 and City Rising: The Informal Economy, pt 2** film screening
- » **David Sickler:** From Coors to California: David Sickler and the New Working Class
- » **Peter Cole:** Dockworker Power: Race and Activism in Durban and the San Francisco Bay Area
- » **Lilia Soto:** Latinx Labor in California
- » **Art for Social Change x UCB Labor Center:** May Day Art Exhibition & Reception

IRLE RESEARCH PRESENTATIONS

- » **Do Human Capital Decisions Respond to the Returns to Education? Evidence from DACA**
- » **Anna Godøy:** Impacts of Minimum Wages on Single Mothers
- » **Carl Nadler:** Are Local Minimum Wages Too High, and How Could We Even Know?
- » **Jessica Halpern-Finnerty:** Inter-Firm Contracting and Wages: Concepts, Trends, and New Directions for Research
- » **Thomas Peng:** Precarity Diverged: Social Capital, Occupational Attainment and Spatial Mobility of the Chinese Rural Migrants
- » **Abhay Aneja:** The Effect of Political Power on Labor Market Inequality: Evidence from the 1965 Voting Rights Act (with Carlos Avenancio-Leon)
- » **Laura Boudreau:** Multinational Enforcement of Labor Law: Experimental Evidence from Bangladesh's Apparel Sector
- » **Sylvia Allegretto:** U.S. and State Estimates of Relative Teacher Pay with a Fun Discussion of CPS Data Issues
- » **Undergraduate Research Apprenticeship Program Showcases (Spring and Fall)**
- » **Immigration Reform in Californian Agriculture and the Tech Industry** workshop

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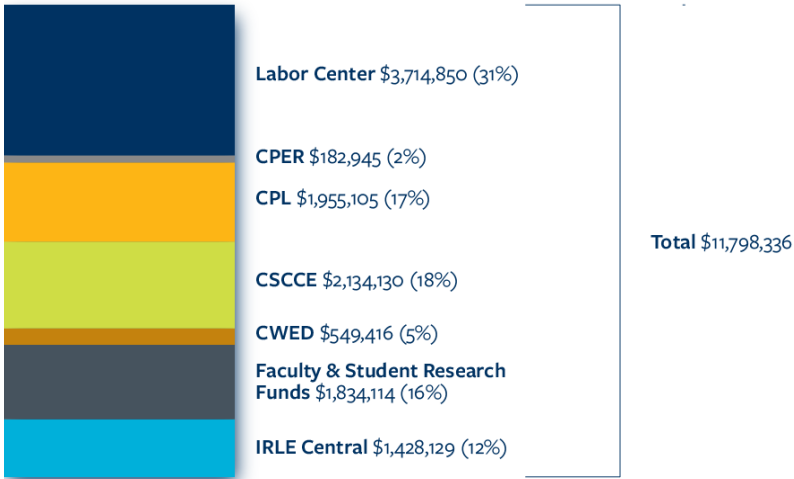
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FINANCIALS

INCOME	2017-18	2018-19
Contracts and Grants	\$5,388,902	\$7,105,214
Gifts and Endowments	352,129	336,601
Sales and Services	836,746	1,155,913
CA State Funding	3,000,000	3,000,000
Campus Support	888,290	862,187
Other (Transfers)	(1,884)	93,125
TOTAL	\$10,464,183	\$12,553,040

EXPENDITURES BY CENTER



GRANT APPLICATIONS	2018-19		
	PROPOSALS SUBMITTED	GRANTS AWARDED	PENDING
IRLE Faculty	\$6,746,854	\$1,992,362	\$3,727,763
Labor Center	2,764,895	2,576,495	90,000
CWED	163,850	63,850	—
CSCCE	1,395,200	1,395,242	—
CPL	4,670,536	4,669,396	—
TOTAL	\$15,741,335	\$10,697,345	\$3,817,763

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