SYLVIA A. ALLEGRETTO

Co-Chair, Center on Wage & Employment Dynamics Institute for Research on Labor & Employment University of California, Berkeley

(510) 289-9146

allegretto@berkeley.edu

EDUCATION:

Ph.D. in Economics, University of Colorado-Boulder, May 2003.

Dissertation: "An Empirical Analysis of the Effects of Differential Living Arrangements on Labor Market Outcomes: Unmarried Partners and the 1990 US Census."

EMPLOYMENT:

- Co-Chair, Center on Wage and Employment Dynamics, Institute for Research on Labor and Employment, University of California, Berkeley, May 2010 to present.
- Associate Project Scientist, Institute for Research on Labor and Employment, University of California, Berkeley, July 2014 to present.
- Assistant Research Economist, Institute for Research on Labor and Employment, University of California, Berkeley, May 2007 to June 2014.

Economic Policy Institute, Washington, DC, August 2003 to April 2007.

SCHOLARLY PUBLICATIONS:

- "Are Minimum Wages Absorbed by Price Increases? Estimates from Internet-based Restaurant Menus," with Michael Reich. *ILR Review*, January 2018, 71(1), 35–63.
- "Credible Research Designs for Minimum Wage Studies: A Response to Neumark, Sales and Wascher," with Arindrajit Dube, Michael Reich and Ben Zipperer. *ILR Review*, May 2017, 70(3), 559–592.
- "Tipped Wage Effects on Earnings and Employment in Full-Service Restaurants," with Carl Nadler in *Industrial Relations*, Vol. 54, No. 4, October 2015, pp. 622-647.
- "Teacher Staffing and Pay Differences: Public vs. Private Schools," with Ilan Tojerow in *Monthly Labor Review*, September 2014.
- "U.S. Youth: A Lost Generation in the Making?" *Intereconomics: Review of European Economic Policy* (invited), Vol. 28, pp. 323-324. September/October 2013.
- "Do Minimum Wages Really Reduce Teen Employment? Accounting for Heterogeneity and Selectivity in State Panel Data," with Arindrajit Dube and Michael Reich in *Industrial Relations*, Vol. 50, No. 2, pp. 205-240. April 2011.
- "The Composition of the Unemployed and Long–term Unemployed in Tough Labor Markets," with Devon Lynch in *Monthly Labor Review*, Vol. 133, No. 10, pp. 3-18. October 2010. Received the Lawrence R. Klein Award.
- "Down and Out: Economists Assess the Teacher Pay Disadvantage," with Sean P. Corcoran, and Lawrence Mishel. *California Public Employee Relations Journal*, February 2008, No. 128, pp. 13-21.
- "Basic Family Budgets: Working Families' Incomes Often Fail to Meet Living Expenses Around the United States." International Journal of Health Services, 2006, Vol. 36, No. 3, pp. 443-454.
- "An Empirical Analysis of Homosexual/Heterosexual Male Wage Differentials: Unmarried And Unequal?" with Michelle Arthur. *Industrial and Labor Relations Review*, April 2001, Vol. 54, No. 3, pp. 631-646.

BOOKS:

- *The Teaching Penalty: Teacher Pay Losing Ground*, with Sean Corcoran and Lawrence Mishel, January 2008. Economic Policy Institute, Washington, DC.
- *The State of Working America: 2006-07*, with Lawrence Mishel and Jared Bernstein, September 2006. Ithaca, NY: ILR Press, an imprint of Cornell University Press.
- *The State of Working America: 2004-05*, with Lawrence Mishel and Jared Bernstein, September 2004. Ithaca, NY: ILR Press, an imprint of Cornell University Press.
- *How Does Teacher Pay Compare? Methodological Challenges and Answers*, with Sean Corcoran and Lawrence Mishel, August 2004. Economic Policy Institute, Washington, DC.

BOOK CHAPTERS AND CONTRIBUTIONS:

- "Challenges for Social Welfare in Korea," chapter in *Scholars of the World Speak Out about Korea's Future*. The Asia Institute, Seoul, South Korea. Pp. 154-179. February 2012.
- "Poverty, Scale and Nature of," in *The Oxford Companion to American Politics*, edited by David Coates. Oxford University Press, 2012. 10 pages.
- "Dow's Rebound after Recession Inconsequential for Most Americans" (reprint) in *Real World Banking and Finance*, Dollars & Sense Real World Economics Reader 7th edition. Chapter 3, section 5. Two pages. November 2013.
- "Stocks Continue to Rebound but it is of Little Consolation for Most Americans," in *Real World Macro*, Dollars & Sense Real World Economics Reader 30th edition. Chapter 4, section 2. Two pages. (Reprint from 2012) June 2013.
- "Stocks Continue to Rebound but it is of Little Consolation for Most Americans," in *Real World Macro*, Dollars & Sense Real World Economics Reader 29th edition. Chapter 4, section 2. Three pages. August 2012.
- "How Blacks are Faring Post-Great Recession," with Steven Pitts in *Real World Macro*, Dollars & Sense Real World Economics Reader 6th edition. (updated from 2010) Chapter 5, section 6. Three pages. May 2013.
- "California Workers' Retirement Prospects," with Nari Rhee, Joelle Saad-Lessler and Lauren Schmitz, in *Meeting California's Retirement Security Challenge*, edited by Nari Rhee, pp. 21-41. October 2011.
- "How Blacks Might Fare in the Jobless Recovery," with Steven Pitts in *The Economic Crisis Reader*, Dollars & Sense Real World Economics Reader 2nd edition. Edited by Gerald Friedman, Fred Moseley, and Chris Sturr. Chapter 7, section 7. Four pages. November 2010.
- "Dow's Rebound after Recession Inconsequential for Most Americans," in *Real World Banking and Finance*, Dollars & Sense Real World Economics Reader 6th edition. Chapter 5, section 6. Three pages. November 2010.

POLICY BRIEFS & OTHER WRITINGS:

- "The Teacher Weekly Wage Penalty Hit 21.4 Percent in 2018, A Record High: Trends In the Teacher Wage and Compensation Penalties Through 2018." w/Larry Mishel. Center on Wage and Employment Dynamics, UC Berkeley and the Economic Policy Institute, Washington DC., policy brief, April 24, 2019.
- "Parental Labor Supply: Evidence from Minimum Wage Changes." w/Anna Godoey and Michael Reich. IRLE working paper. UC Berkeley. April 12, 2019.
- "The Employment Effects of a \$15 Minimum Wage in the U.S. and in Mississippi: A Simulation Approach." w/Claire Montialoux and Michael Reich. Center on Wage and Employment Dynamics, policy paper, UC Berkeley. March 1, 2019.
- "The New Wave of Local Minimum Wage Policies: Evidence from Six Cities." w/Carl Nadler, Anna Godoey and Michael Reich. Center on Wage and Employment Dynamics, policy brief, UC Berkeley. September 6, 2018.
- "The Teacher Pay Penalty Has Hit a New High." w/Larry Mishel. Center on Wage and Employment Dynamics, UC

Berkeley and the Economic Policy Institute, Washington DC., policy brief, September 5, 2018.

- "A post-Great Recession Overview of Labor Market Trends in the United States and California." Center on Wage and Employment Dynamics, policy brief, UC Berkeley. June 14, 2018.
- "Should New York State Eliminate its Subminimum Wage? Center on Wage and Employment Dynamics, policy brief, UC Berkeley. April 20, 2018.
- "Seattle's Minimum Wage Experience 2015-16." w/Michael Reich and Anna Godoey. June 1, 2017.
- "Effects of a \$15 Minimum Wage in California and Fresno," with Michael Reich and Claire Montialoux. Center on Wage and Employment Dynamics, policy paper, UC Berkeley. January 11, 2017.
- "Are Minimum Wage Increases Absorbed By Small Price Increases?" with Michael Reich. Center on Wage and Employment Dynamics, briefing paper, UC Berkeley. November 2016.
- "Two and a Half Decades: Still Waiting for Change," Washington Center for Equitable Growth. This article is part of WCEGs series: Delivering equitable growth: strategies for the next Administration. October 2016.
- "The Teacher Pay Gap is Wider than Ever: Teachers' Pay Continues to Fall Further behind Pay of Comparable Workers," with Lawrence Mishel. Economic Institute Policy brief. August 3, 2016.
- "The Effects of a \$15 Minimum Wage by 2019 in San Jose and Santa Clara County," Center on Wage and Employment Dynamics, briefing paper, UC Berkeley. June 2016.
- "California's Labor Market: Eight Years Post-Great-Recession," Center on Wage and Employment Dynamics, briefing paper, UC Berkeley. May 2016.
- "Effects of a \$15 Minimum Wage in California and Fresno," with Michael Reich and Claire Montialoux. Center on Wage and Employment Dynamics, briefing paper, UC Berkeley. January 2017.
- "Are Minimum Wage Increases Absorbed By Small Price Increases?" with Michael Reich. Center on Wage and Employment Dynamics, briefing paper, UC Berkeley. November 2016.
- "Two and a Half Decades: Still Waiting for Change," Washington Center for Equitable Growth. This article is part of WCEGs series: Delivering equitable growth: strategies for the next Administration. October 2016.
- "The Teacher Pay Gap Is Wider Than Ever: Teachers' Pay Continues To Fall Further Behind Pay Of Comparable Workers," with Lawrence Mishel. Economic Institute Policy brief. August 2016.
- "The Effects of a \$15 Minimum Wage by 2019 in San Jose and Santa Clara County," Center on Wage and Employment Dynamics, briefing paper, UC Berkeley. June 2016.
- "California's Labor Market: Eight Years Post-Great-Recession," Center on Wage and Employment Dynamics, briefing paper, UC Berkeley. May 2016.
- "The Effects of a \$15 Minimum Wage in New York State," with Michael Reich, Ken Jacobs and Claire Montialoux. Center on Wage and Employment Dynamics, briefing paper, UC Berkeley. March 2016.
- "The Public Cost of Low-Wage Jobs in the Banking Industry," with Dave Graham-Squire, Ken Jacobs, and Megan Emiko Scott, UC Berkeley Labor Center. August 2014.
- "Twenty-Three Years And Still Waiting For Change: Why It's Time to Give Tipped Workers the Regular Minimum Wage," with David Cooper. A joint release of Center on Wage and Employment Dynamics, UC Berkeley and the Economic Policy Institute, Washington DC. July 2014.
- "Ten Dollars or Thirteen Dollars? Comparing the Effects of State Minimum Wage Increases in California," with Michael Reich and Rachael West, Center on Wage and Employment Dynamics, briefing paper, UC Berkeley. June 2014.
- "Fast Food, Poverty Wages: The Public Cost of Low-Wage Jobs in the Fast-Food Industry," with Marc Doussard, Dave Graham-Squire, Ken Jacobs, Dan Thompson and Jeremy Thompson, UC Berkeley Labor Center and the University of Illinois. October 15, 2013.
- "Still Waiting for Change," Symposium Magazine. August 2013.
- To Work With Dignity: The Unfinished March Toward a Decent Minimum Wage," with Steven Pitts. Economic Policy Institute, Washington D.C. August 26, 2013.

- "Shrunken Public Sector Stunts California's Recovery," with Luke Reidenbach, California Public Relations Journal, Number 208. December 2012.
- "A Depressive State: Assessing California's Labor Market Four Years after the Onset of the Great Recession," with Luke Reidenbach, Center on Wage and Employment Dynamics, briefing paper, UC Berkeley. April 2012.
- "The Wrong Target: Public Sector Unions and State Budget Deficits," with Ken Jacobs and Laurel Lucia, Briefing paper, Center for Wage and Employment Dynamics, UC Berkeley. October 2011.
- "Unemployment Benefits Critical to Jobless Workers and Economic Recovery in California," with Laurel Lucia. Briefing paper, Center for Wage and Employment Dynamics, UC Berkeley. April 2011.
- "The State of Working America's Wealth, 2011: Through Volatility and Turmoil, the Gap Widens." Briefing paper #292, Economic Policy Institute, Washington D.C. March 23, 2011.
- "Does 'Right-to-Work' Create Jobs? Answers from Oklahoma," with Gordon Lafer. Policy brief #300, Economic Policy Institute, Washington D.C. March 2011.
- "What's Wrong with 'Right-to-Work': Chamber's Numbers Don't Add Up," with Gordon Lafer. Public investment brief, Economic Policy Institute, Washington, D.C. February 28, 2011.
- "Waiting for Change: The \$2.13 Federal Subminimum Wage," with Kai Filion. Briefing paper #297, Economic Policy Institute, Washington D.C. and the Center for Wage and Employment Dynamics, UC Berkeley. February 23, 2011.
- "The Great Recession, Jobless Recoveries and Black Workers," with Steven Pitts. Focus Magazine, October/November, 2010 Vol. 38/1, pp. 3-5.
- "The Truth about Public Employees in California: They are Neither Overpaid nor Overcompensated," with Jeffery Keefe. Policy brief, Center on Wage and Employment Dynamics. UC Berkeley, Institute for Research on Labor and Employment. October, 2010.
- "Needed—A Jobs Program Sponsored by BP," San Francisco Chronicle, Op-ed, pp. A16, June 9, 2010.
- "The End of the Recession? How Blacks Might Fare in the Jobless Recovery," with Steven Pitts. Research brief, Center for Labor Research and Education. UC Berkeley, Institute for Research on Labor and Employment. October 2010.
- "The Severe Crisis of Jobs in the United States and California." Center on Wage and Employment Dynamics policy brief, UC Berkeley, Institute for Research on Labor and Employment. August, 2010.
- "The State of Black Workers Before the Great Recession," with Steven Pitts. Research brief, Center for Labor Research and Education. UC Berkeley, Institute for Research on Labor and Employment. July 2010.
- "Monthly Black Employment and Unemployment," with Steven Pitts. Monthly Data Brief published since April 2010. Research Brief, Center for Labor Research and Education, UC Berkeley, Institute for Research on Labor and Employment. Monthly since April 2010.
- "The Severe Crisis of Job Loss and the Accompanying Surge in Long Term Unemployment," with Andrew Stettner. Briefing paper, National Employment Law Project, Washington D.C. May 6, 2009.
- "The Teaching Penalty: We Can't Recruit and Retain Excellent Educators on the Cheap," with Lawrence Mishel and Sean Corcoran. Education Week, commentary, April 2008, Vol. 27, No. 35, pp. 30.
- "A Bad Idea: Switching the Survey Data Used to Calculate the Adverse Effect Wage Rate for H-2A Workers—USDA Farm Labor Survey to BLS Occupational Employment Statistics." A comment to the proposed rule change submitted to the Department of Labor, Wage and Hour Division. April 2008.
- "The Influential Tourist," with L. Josh Bivens. Foreign Policy Magazine, July/August 2006.
- "The Wage Squeeze and Higher Health Care Costs," with Jared Bernstein, January 2006. Economic Policy Institute issue brief #218, Washington DC.
- "Wages Down for Second Full Year in 2005," with Jared Bernstein, January 2006. Economic Policy Institute wage picture publication. Washington DC.

- "The American Automobile Industry in Crisis: Threats to Middle-class Jobs, Wages, Health Care, and Pensions," January 2006. Testimony presented to the U.S. House of Representatives Committee on Education and the Workforce e-hearing.
- "Assessing the Middle-class Squeeze," with Jared Bernstein, November 2005. A report issued to and funded by the Fannie Mae Foundation.
- "Basic Family Budgets: Working Families' Incomes Often Fail to Meet Living Expenses Around the U.S.," September 2005. EPI briefing paper #165, funded by Annie E. Casey and Kid's Count Foundations.
- Basic Family Budget Calculator: An Interactive Online Calculator. September 2005. Constructed basic family budgets for six family types for 434 communities.
- "Family Budgets: A Technical Documentation," September 2005. This documentation describes the methodological approach used in calculating the cost of each budgetary item included in the interactive, online basic family budget calculator.
- "The Aftermath of the Tech Bubble," August 2005. EPI Job Watch publication.
- "Private Sector Recoups Jobs Lost Since the 2001 Recession: Industry Picture Mixed," June 2005. EPI Job Watch publication.
- "The Rising Stakes of Job Loss," with Andrew Stettner of the National Employment Law Project, May 2005. EPI briefing paper #162.
- "The Lukewarm 2004 Labor Market: Despite Some Signs of Improvement, Wages Fell, Job Growth Lagged, and Unemployment Spells Remained Long," with Jared Bernstein (EPI) and Isaac Shapiro (Center on Budget and Policy Priorities), February 2005. EPI issue brief.
- "Educated, Experienced, and Out of Work: Long-term Joblessness Continues to Plague the Unemployed," with Andrew Stettner of the National Employment Law Project, March 2004. EPI issue brief #198.
- "Federal Action on Unemployment Benefits: Needed in March 2002, Needed Even More Today," with Lee Price, Congressional testimony and EPI Viewpoints publication. January 2004.

ECONOMIC POLICY INSTITUTE SNAPSHOTS:

"Teachers across the country have finally had enough of the teacher pay penalty," April 2018.

"Dow's All-time High Inconsequential for Most Americans," October 2006.

- "The Gender Pay Gap is the Smallest on Record—Not Necessarily Good News," September 2006.
- "Wealth Inequality is Vast and Growing," August 2006.
- "U.S. Government Does Relatively Little to Lessen Child Poverty Rates," July 2006.
- "Increasing Health Costs Can't Explain Earnings Dip for Low-wage Workers," April 2006.
- "Basic Family Budgets Better Reveal Hardships in America," August 2005.
- "U.S. Workers Enjoy Far Fewer Vacation Days than Europeans," August 2005.
- "Unemployment Rate and Long-term Unemployment Continue to Diverge," May 2005.
- "Female Job Seekers Have Fewer Opportunities than in the Past," October 2004.
- "Current Recovery Blind to Education Attainment," August 2004.
- "Social Expenditures and Child Poverty—the U.S. a Noticeable Outlier," June 2004.
- "The Highly Educated Are the Latest Victims of the Weak Recovery," February 2004.
- "Economic Evidence Supports the Need for Congress to Resume Temporary Extended Unemployment Compensation," January 2004.
- "Further Evidence of Weak Demand for New Employees," November 2003.
- "The Gap Between Minimum and Median Wage Earners Continues to Grow," October 2003.
- "Long-term Unemployment Reveals Need for Another Extension of Unemployment Insurance Benefits," with Ross Eisenbrey, October 2003.

PRESENTATIONS & TESTIMONY: (*Invited)

- * "Enough is Enough! Teacher Pay Losing Ground," IRLE, UC Berkeley Labor Symposium, May 15, 2019.
- * "Inequality: Trends, Causes and Consequences," Special Topics in Public Policy, UC Berkeley, Feb. 7, 2019.
- * "Do Minimum Wages Help Alleviate Poverty? Health & Human Services Agency, Department of Social Services, State of California. Lifting Children & Families Out of Poverty Task Force convening. Sacramento, CA. July 18, 2018.
- * "Earnings, Health Outcomes and the Role of Minimum Wages in the U.S." Robert Wood Johnson Sharing Knowledge Conference, Chandler, AZ. March 9, 2018.
- "The New Wage of Local Minimum Wage Polices: Evidence from Six Cities," American Economic Association meeting, Philadelphia, PA. January 5, 2018.
- "Local Minimum Wage Policies: Evidence from Six Cities," CWED's 10th Anniversary Celebration conference, UC Berkeley, December 8, 2017.
- "New Minimum Wage Research: Evaluations & Downstream Effects," Raise the Minimum Wage Conference. NELP, Washington, DC by video conference. December 7, 2017.
- "Growing Poverty and Inequality among the Working Poor," Community Food Systems Conference, Boston, MA. December 6, 2017.
- * "Economic Inequality in California," Speakers Commission on Labor Education, Sacramento, CA. Oct. 12, 2017.
- "Seattle's Minimum Wage Experience 2015-16," Seattle City Council. June 26, 2017.
- * "The American Dream: The Fraying of the Folklore." Coro Fellows Program, IRLE. January 9, 2017.
- "Teacher Pay Losing Ground," SERSA Conference, Denver, CO. December 8, 2016.
- "How do Restaurants Respond to Minimum Wage Increases? Estimates from Internet-based Restaurant Menus," APPAM Fall meeting, Washington, DC. November 4, 2016.
- "The American Dream: Inequality. The Fraying of the Folklore?" CP 113A Class for Economic Planners, UC Berkeley. October 19, 2016.
- "Teacher Pay Losing Ground," Pennsylvania State Education Association, Harrisburg, PA. June 10, 2016.
- "Are Minimum Wages Absorbed by Price Increases? Estimates from Internet-based Restaurant Menus," APPAM spring meeting, Washington, DC. April 9, 2016.
- "The American Dream: You Gotta be Asleep to Believe It!" Goldman School of Public Policy, UC Berkeley. February 4, 2016.
- "Are Minimum Wages Absorbed by Price Increases? Estimates from Internet-based Restaurant Menus," American Economic Association meeting, San Francisco, CA. January 3, 2016.
- * "Post-Great Recession Blues (and then some...)," Coalition of Labor Union Women, 18th Biennial Convention, Sacramento, CA. November 20, 2015.
- * "The American Dream: Inequality and the Fraying of the Folklore," World conference, Inequality on the Rise: How to Reverse a Global Trend and Pave the Way for Shared Prosperity? Shanghai, China. November 10, 2015.
- * "Are Minimum Wages Absorbed by Price Increases?" IRLE Colloquium Series, UC Berkeley, CA. October 7, 2015.
 - "Tipped Wage Effects on Earnings & Employment in Full-Service Restaurants," Western Economic Association International 90th annual conference, Honolulu, HI. June 30, 2015.
- * "Retirement Prospects for Workers in California," California Secure Choice Investment Board meeting, Sacramento, CA. April 27, 2015.
- * "The Minimum We Can Do: Wage Floors in the United States," Union Privilege Liaisons' Conference, Denver, CO. April 16, 2015.
- * "Research on the New Wave of Wage Floor Policies," IRLE Roundtable, University of California, Berkeley, CA. September 28, 2014.
- * "Testimony SB935: California's Minimum Wage," Hearing, Sacramento, CA. June 25, 2014.

"Price Effects of Minimum Wage Increases," LERA conference, Portland, OR. June 1, 2014.

- * "Hearing on the Federal Minimum Wage with Congressman George Miller," Richmond Civic Center, Richmond, CA. March 31, 2014.
- * "The American Dream: Reclaiming the Promise,," American Federation of Teachers, Collective Bargaining Conference, Orlando, FL March 18, 2014.
- * "Bridging the Inequality Gap," UCLA Hammer Forum, Los Angeles, CA. March 11, 2014.
- * "Raising the Bar: Poverty & Inequality," California Budget Project conference, Sacramento, CA. March 6, 2014.
- * "Waiting for Change: Is It Time to Increase the \$2.13 Subminimum Wage?" IRLE Colloquium Series, University of California, Berkeley, CA. February 24, 2014.
- * "Inequality on the Rise," California Federation of Teachers, Leadership Conference, Oakland, CA. February 6, 2014.
 - "Do Minimum Wages Reduce Employment?" American Economic Association meetings, Philadelphia, PA. January 4, 2014.
- * "Waiting for Change: The \$2.13 Subminimum Wage," 75 Years of the Fair Labor Standards Act. U.S. Department of Labor, Washington, DC. November 15, 2013.
- * "Public Enemy #1? Inequality,"34th Annual Person of the Year Celebration. Western States Issue Education Fund, Inc. San Diego, CA. October 10, 2013.
- * "Inequality: Public Enemy #1," AFSCME Council 57 2013 Leadership Conference. San Jose, CA. September 27, 2013.
- * "The Wrecking Ball: Post-Great Recession Blues," 11th Annual Teamsters Canada Convention, key note address. Quebec City, Canada. July 2, 2013.
- * "Waiting for Change: The \$2.13 Subminimum Wage," U.S. Senate HELP Committee staff briefing. Washington, DC. June 21, 2013.
- * "Post-Great Recession Blues: The Bust Economy Booms for a Select Few," Presentation to exchange program participants from Morocco & Tunisia. United States Department of State, Bureau of Educational & Cultural Affairs. Oakland, CA. May 13, 2013.
- * "The Wrecking Ball: Post-Great Recession Blues," Coalition of Labor Union Women, National Officers Council. Houston, TX. March 13, 2013.
- * "The Wrecking Ball: Post-Great Recession Blues," California Assembly Democrats. Sacramento, CA. February 22, 2013.
- * "Waiting for Change: The \$2.13 Subminimum Wage," Presented to visiting students. University of Gastronomic Sciences. IRLE University of CA, Berkeley. February 19, 2013.
- * "The Great Recession & Youth Unemployment: Evidence from the United States," International Conference on Productivity, Investment in Human Capital and the Challenge of Youth Employment. University of Bergamo, Bergamo, Italy. October 18, 2012.
- * "Do Minimum Wages Really Reduce Teen Employment? Evidence from the United States," Lecture to the PhD students. Productivity, Investment in Human Capital and the Challenge of Youth Employment. University of Bergamo, Bergamo, Italy. October 6, 2012.
- * "The American Dream: Fraying of the Folklore," California Federation of Teachers, Member Organizing Committee & Political Leaders United to Create Change. September 25, 2012.
- * "The Wrecking Ball Economy," Teamsters Women's Conference. San Francisco, CA. August 25, 2012.
- * "The American Dream: Fraying of the Folklore," Green for All meeting. Oakland, CA. August 22, 2012.
- * "The Economy and the American Worker," 28th Meeting International Conference of Teamsters Lawyers. San Francisco, CA. August 20, 2012.
- * "California Dreamin'," Community Forum held by CA Representative Nancy Skinner. Oakland, CA. August 9, 2012.
- * "The Truth about Public Sector Workers," LiUNA Public Employee Conference, Chicago, IL. July 31, 2012.

- * "The American Dream: Fraying of the Folklore," University of California, Berkeley teach-in on Economic Inequality: Causes, Consequences and Solutions. April 4, 2012.
- * "American Dream Vs Reality," National Association of Business Economics, San Francisco Chapter. February 29, 2012.
- * "The American Dream: The Fraying of the Folklore," California Assembly Democrats Annual Policy Retreat, University of California, Davis. February 8, 2012.
- * "Right-to-Work Legislation and Promises of Job Creation: Lessons from Oklahoma," Institute for Research on Labor and Employment, Spring 2012 Colloquia Series, University of California, Berkeley. January 30, 2012.

"Right-to-Work Legislation and Promises of Job Creation: Lessons from Oklahoma," 64th Annual Meeting, American Economic Association, Chicago, IL. January 7, 2012.

- * "It's the Economy Stupid! And, It Doesn't Have to Be This Way," California Federation of Teachers, PLUCC Training, Alameda, CA. October 28, 2011.
- * "Post-Industrial Rural Communities: Myths, Realities and the Unknown," Community Development Capital & Risk Metrics Forum sponsored by the Federal Reserve Division of Community Affairs, Washington DC. October 20, 2011.
- * "Retirement Prospects for Workers in California," Meeting California's Private Sector Retirement Security Challenge, IRLE, UC Berkeley. September 30, 2011.
- * "Stuff You Need to Know: To Win Friends and Influence People," AFSCME Council 57 Leadership Conference, Santa Clara CA. September 23, 2011.
- * "What/Who is to Blame for State Budget Gaps? Hint: It is the Great Recession Stupid!" Annual meetings of the Economic Analysis and Research Network, Milwaukee, WI. September 13, 2011.
- * "The Crisis of Jobs: In Colorful but not so Pretty Pictures," Rohnert Park, CA town hall meeting sponsored by U.S. Representative Lynn Woolsey. August 30, 2011.
- "Waiting for Change: The \$2:13 Sub-Minimum Wage," Western Economic Association International annual meetings, San Diego, CA. June 30, 2011.
- * "Raising the Minimum Wage, Rebuilding the Economy," Center for American Progress, Washington, DC. Moderated panel joint with the National Employment Law Project. June 7, 2011.
- * "CA Public Employees: Neither Overpaid Nor Over Compensated," U.S.-China Labor Scholars Key Issues Seminar, UC Berkeley. July 28, 2011.
- * "Waiting for Change: The \$2:13 Sub-Minimum Wage," 2011 Federal Reserve Community Affairs Research Conference, Washington DC. April 28, 2011.
- * "The Aftermath of the Great Recession: A Kick in the Head," Teach-in, San Francisco State University. April 13, 2011.
- * "Unemployment & Long Term Unemployment in Tough Labor Markets: Trends & Demographics," UCLA Reconnecting to Work Conference. April 2, 2011.
- * "CA Public Employees: Public Employee Compensation Myth & Reality," Santa Rosa, CA community forum. February 3, 2011.
- * "The Great Recession: Unemployment, Job Losses and Other Consequences," The Teamsters Fall Divisional Summit, Las Vegas, Nevada. October 4, 2010.
- * "The Great Recession," Institute for Research on Labor and Employment Colloquium Series, UC Berkeley. September 29, 2010.
- * "The Perilous State of Working America," Keynote speaker. Jubelirer, Pass & Intrieri Labor Law Seminar. Pittsburgh, PA. February 25, 2010.
- * "The Perilous State of Working America," Keynote speaker. International Brotherhood of Teamsters Lawyers 2009 Bi-Annual Conference. Portland, Oregon. October 12 2009.
- * "The Perilous State of Working America," Diablo International Resource Center, Walnut Creek, CA. October 6, 2009.

- * Participated in the Jobless Symposium at the San Francisco Chronicle for staff writers. September, 30, 2009.
- * "How to Support Your Workers—Even in an Economic Downturn," San Francisco Chamber of Commerce sponsored by San Francisco Works. San Francisco, CA. March 2009.
- * "The 2008 Economic Crisis and the American Dream," University of Southern California, Annenberg School for Communication, Los Angeles, CA. December 5, 2008.
- * "The Deepening Divide: Inequality in America," University of California, Berkeley, School of Law, Berkeley, CA. Low Wage Workers and the Law seminar lecture. January 2008.
- * "Conceptualization, Data and Construction Workshop for Basic Family Budgets." Kid's Count Regional Conference, Salt Lake City, UT. February 2007.
- * "Family Budgets: Making Ends Meet," Kid's Count Regional Conference, Salt Lake City, UT. April 2007.
- * "The Widening Teacher Pay Gap," IRLE Labor Seminar Series, University of California. Berkeley, CA. February 2007.
- * "Korean Free Trade Agreement and Low-Wage Workers," Vision 2030 Global Forum, Government of Seoul, Korea. February 2007.
- * "Conceptualization, Data and Construction Workshop for Basic Family Budgets." Kid's Count Regional Conference, Baltimore, MD. February 2007.
- * "Family Budgets: Making Ends Meet." Kid's Count Regional Conference, Baltimore, MD. March 2007.
- * "Conceptualization, Data and Construction Workshop for Basic Family Budgets." Kid's Count Regional Conference, Nashville, TN. February 2007.
- * "Family Budgets: Making Ends Meet." Kid's Count Regional Conference, Nashville, TN. February 2007.
- * "Trends in Inequality Over the Past 35 Years," September 2006. American University, Department of Economics class lecture, Washington, DC.
- * "Labor Market Outcomes: Gender Disaggregating and Analyses in the MENA Region," September 2006. Middle Eastern and Northern African Regional Conference, Istanbul, Turkey.
- * "Poverty in America," January 2006. American University, Washington School of Law, Washington, DC. Law and Social Justice Seminar lecture.
- * "Economic Realities and the Low-wage Labor Market," March 2006. Keynote speaker at the Work, Welfare and Families annual conference, Springfield, IL.
- * "Family Budgets and the Budget's of Working Families," July 2005. Communications Consortium Media Center: Fairness Initiative on Low-Wage Work, Washington, DC.
- * "The American Dream: Is it Becoming an Illusion?" May 2005. National Education Association conference on funding quality schools, New Orleans, LA.
- "Discrepancies in Wages and Hours Worked Between NCS and CPS-ORG data," March 2004. Bureau of Labor Statistics, Washington DC.
- "Federal Action on Unemployment Benefits: Needed in March 2002, Needed Even More Today," with Lee Price, October 2003. Bi-partisan briefing United States Capitol, Washington DC.
- "Analytical and Political Uses of the 2000 PUMS Census Data Regarding Unmarried Partners," November 2001. Institute for Gay and Lesbian Studies annual conference, Berkeley, CA.
- "An Empirical Analysis of Homosexual/Heterosexual Male Wage Differentials: Unmarried and Unequal?" November 2001. UC-Boulder, department of economics seminar series.
- "What's Love Got to Do With It? Capitalism and the Consumption of Gay and Lesbian Households," February 2000. American Marketing Association, San Antonio, TX.
- "An Empirical Analysis of Homosexual/Heterosexual Male Wage Differentials: Unmarried and Unequal?" March 2000. Population Association of America, Los Angeles, CA.

BOOK PRESENTATIONS ON: THE STATE OF WORKING AMERICAN 2006/2007:

* AFL-CIO Tuesday Morning Meeting, Washington, DC, August 2006. Productivity-wage gap presentation.

- * MacArthur Foundation, Chicago, IL, October 2006. Presentation to the board of directors.
- * Rockefeller Foundation, New York, NY, October 2006. Presentation to the board of directors.

BOOK PRESENTATIONS ON: THE STATE OF WORKING AMERICAN 2004/2005:

- * Central Workforce Alliance Network Training & Development, Arlington, VA. Conference presentation. March 2005.
- * MacArthur Foundation, Chicago, IL. Presentation to the board of directors. December 2004.
- * American University, Department of Economics, Washington, DC. Departmental seminar series presentation. December 2004.
- * Mott Foundation, Flint, MI. Presentation to the board of directors. October 2004.
- New York Financial Reporters, New York, NY. October 2004.
- * Rockefeller Foundation, New York, NY. Presentation to the board of directors. September 2004.
- * United States Congressional Joint Committee on Economics, Washington, DC, Bi-partisan briefing. September 2004.

New York Times, New York, NY, Presentation to the editorial staff. September 2004.

BOOK PRESENTATIONS ON: HOW DOES TEACHER PAY COMPARE? METHODOLOGICAL CHALLENGES & ANSWERS:

- American Educational Finance Association, 30th Annual Conference, Louisville, KY, March 2005. Conference presentation.
- * 2004 National Education Association Joint Research & Collective Bargaining Conference, Austin, TX, December 2004.
- * Princeton University Industrial Relations Section, September 2004. Departmental seminar series.
- * Columbia University Teachers College, September 2004. Departmental seminar series.
- * Maryland State Teachers Association, May 2004. Regional research Conference.

OTHER PROFESSIONAL EXPERIENCE:

Documentary film commentary, KCET "City Raising: The Informal Economy," November 2018.

CWED Info Video "<u>Teacher Pay Gap Explained</u>," February 2019.

- The Hill Op-ed: "'Raise the Wage' Advocates Have Reason for Optimism." September 11, 2018.
- New York Daily News Op-ed. "For Fairness' Sake, Nix the Tipped Wage." April 22, 2018.
- The Washington Post Op-ed "The Trump Administration's Proposal for Tips will only Hurt Employees." February 20, 2018.
- Ad hoc journal reviewer 2012-present: Industrial Relations, Journal of Labor Economics, Journal of Women, Politics and Policy Southern Economic Journal, Journal of Population Economics and Canadian Studies in Population. Washington Center for Equitable Growth.

Labor & Employment Relations Association, executive board, 2017-2020.

Journal of Women, Politics & Policy, editorial board, July 2014-present.

Economic Policy Institute, Raising American's Pay, advisory board, May 2014-present.

National Institute on Retirement Security, academic advisory board, January 2014-present.

Journal of Industrial Relations, associate editor, October 2011-present.

Labor & Employment Relations Association, 2013 Conference Program Committee, 2011-14.

Times Leader Op-Ed with Marc Doussard, "Upsize Wages of Fast-food Workers," October 21, 2013.

- U.S. Senate Health, Education, Labor and Pension Briefing. Washington, DC. On the sub-minimum wage received by tipped workers. June 21, 2013.
- Expert Testimony, California Legislature, Sacramento, CA. In support of California's AB 10 proposed by Assembly Member Luis A. Alejo to increase the minimum wage. May 1, 2013.

- Expert Testimony, California Legislature, Sacramento, CA. In support of California's Assembly Labor and Employment Committee hearing for AB 1439 to increase the states minimum wage. April 18, 2012.
- Expert Testimony, San Jose City Council, San Jose, CA. In support of San Jose's proposal to increase the city's minimum wage. March 21, 2012.
- Mercury News Op-Ed, "Higher Minimum Wage in San Jose Would Boost the Broader Economy, February 4, 2012.
- Address to the Assembly Committee on Accountability and Administrative Review. "An Oversight Hearing on the State's Role in Addressing Income & Wealth Inequality," December 7, 2011.
- Expert Testimony, California Legislature, Sacramento, CA. In support of California's AB 10 proposed by Assembly Member Luis A. Alejo to increase the minimum wage. April 2011.
- The National Employment Law Project, New York, NY. Consultant on minimum wages, various times 2010 & 2011.
- 60 Minutes, CBS. Consultant to Anya Bourg, Associate Producer on story of wealth distribution in the United States. January 2011.
- California Senate Democratic Caucus, address Caucus regarding jobs in California, January 18, 2011.
- Professor Eileen Diaz, Arizona State University. Consultant on family budgets, June 2010.
- Restaurant Opportunities Centers, New York, NY and Oakland, CA. Consultant, various times 2010.

The Mills Law Firm, San Francisco, CA. Consultant, October 2009.

- 60 Minutes, CBS, Solly Granatstein, Producer on jobs crisis show which aired on December 20, 2009.
- Farmworkers Justice, Consultant April-July 2008.
- International Economic Journal, 2005. Ad hoc journal article reviewer.
- Econometrica, 2004. Ad hoc journal article reviewer.

EXAMPLES OF RADIO, PODCAST AND TELEVISION APPEARANCES:

CBS News, "Thousands of Los Angeles teachers set to go out on strike." January 9, 2019 Bloomberg, "Higher Minimum Wage Boosts Pay Without Reducing Jobs, Study Says." September 6, 2018 NPR, Walkouts And Teacher Pay: How Did We Get Here? April 11, 2018 KPFA, "The Economics of Teaching. Then, White Women and the Politics of White Supremacy." April 9, 2018 Wisconsin Public Radio, "Studies Find Pros, Cons To Seattle's \$15 Minimum Wage." July 20, 2017 KPCC, "What can Los Angeles Learn from Seattle's Higher Minimum Wage?" June 21, 2017 Capital Public Radio, "California's Unemployment Rate Fell In February." March 24, 2017 Marketplace, "Teachers Feel Undervalued — And They May Be Right." August 18, 2016 PBS News hour, States and Cities Cautiously Raise Minimum Wage. June 29, 2016. National Public Radio, Got a Raise? Thank the Tightening Labor Market. July 12, 2016. KQED: Forum, "The State of the Economy: Slow Growth or Trouble Ahead?" May 31, 2016 ABC7 News, "Study Shows Benefits to Raising Minimum Wage In San Jose." April 18, 2016 NPR, Stock Market's Sudden Correction Might Not Impact Most Americans. August 2015. Background Briefing w Ian Masters on Jeb Bush's remark that workers need to work longer hours. July 9, 2015 The Good Fight with Ben Winkler, Episode #20. Minimum Wage Myths, Busted. April 24, 2014. Al Jazeera TV, Ali Velshi's Real Money, "Tipped Workers and the Subminimum Wage," March 26, 2014. KQED, Forum with Michael Krasney, On the Economy and Minimum Wages. December 9, 2013. Truthdig Radio, "The Economics of Wage Slavery," December 5, 2013. Al Jazeera TV, Ali Velshi's Real Money, "Slow Wage Growth and the Recovery," November 19, 2013. INN World Radio Report, "The U.S. Economy," November 15, 2013. Canadian Broadcast Corporation, The Lang & O'Leary Exchange, "Fast Food, Poverty Wages," October 18, 2013.

Fox Business News TV, Money with Melissa Francis. Discuss government workers. September 19, 2012. National Public Radio, "Youth Unemployment Remains Stubbornly High," September 7, 2013. KPFA, Letters & Politics, "U.S. Jobs Report," August 13, 2013. Huffington Post Live, "Should Minimum Wages Be \$22 Per Hour?" March 20, 2013. Al Jazeera TV, Inside Story Americas, "America's Growing Education Gap," February 22, 2013. KQED, Forum with Michael Krasny, "Is it Time to Raise the Minimum Wage?" February 14, 2013. Al Jazeera TV, Inside Story Americas, "The Rise of the Global South," March 19, 2013. NPR National Radio, "Divergent Labor Markets: Private Gains, Public Losses," Nov. 3, 2012. Also appeared on: Sept. 18, 2012; Sept. 7, 2013; Dec. 7, 2013. KALW, Election Night Live, with Your Calls' Rose Aguilar. Live on air panel discussion. November 2, 2012. KPCC, The Patt Morrison Show, "Student loan debt mounting: could it hurt the U.S. economy?" March 4, 2012. National Press Call, regarding release of paper on state budget deficits. October 13, 2011. KQED, The California Report, Californians Face Dismal Retirement. Oct 5, 2011. Pacifica Radio, Obama's Jobs Speech, two hour live commentary. September 8, 2011. KGNU, Boulder/Denver CO. The Main Stream Media Project, in-depth discussion on the economic and the recession. August 11, 2011. NPR, Marketplace, Leveraging Jobs in Rural Areas. August 16, 2011. WXBR, The Fairness Doctrine-Left, Right & Uncensored, the economic recovery. August 9, 2011. ABC Channel 7, Live, California's Economic Situation. August 5, 2011. ABC KGO Channel 7 News, San Francisco, CA. Interview on employment report. August 5, 2011. NPR, All Things Considered, report on drop in consumer spending. August 2, 2011. NPR, Marketplace, Mass Layoffs Worsen Jobs Figures. July 25, 2011. TruthDig Radio, Economic Meltdown, July 6, 2011. XM-Sirius Radio, Make It Plain w/Mark Thompson, discuss my research on minimum wages. June 10, 2011. KALW, Your Call, What's the Value of a College Diploma? May 24, 2011. NPR, Marketplace, Job Growth Still Won't be Big Enough for a While, March 4, 2011. NPR, Marketplace, Unemployment Benefits and Jobs. November 24, 2010. KPCC, Los Angeles, CA, The Patt Morrison Show, California's Jobs Numbers. October 28, 2010. CBS News Radio, California Public Sector Compensation. October 19, 2010. ABC KGO Channel 7 News, San Francisco, CA. Employment Report .October 14, 2010. KPCC, Los Angeles, CA, The Patt Morrison Show, A Labor-less Labor Day. September 3, 2010. KPCC, Los Angeles, CA, The Madeleine Brand Show, The 99er Club. August 16, 2010. KPFA, Letters to Washington, Stimulus Running Out. July 13, 2010. NPR, Marketplace, Ranks of those Running Out of Unemployment Benefits Rising. July 5, 2010. KPCC, Los Angeles, CA, The Patt Morrison Show, What Did \$787 Billion Get Us? July 2, 2010. KALW, San Francisco, CA, Your Call, What is a Good Job?, June 16, 2011. CBS News Radio, Census Hiring and Jobs. June 4, 2010.

KQED, Forum with Michael Krasny, Economy on the Rebound? April 20, 2010.

KTVU Fox TV Ch. 2, interview about unemployment benefit extensions. April 1, 2010.

KPCC, Los Angeles, CA, The Patt Morrison Show, discussion on unemployment benefits and duration. March 9, 2010.

ABC KGO Ch. 7 News, "Dow is Up, Tough Times Still Ahead," TV interview. October 14, 2009.

NPR, All Things Considered, the employment situation. October, 8, 2009.

CBS News Radio, Minimum Wages. August 15, 2009.

- NPR, Marketplace, U.S. Job Applicants Settling for Less Pay. March 13, 2009.
- KPFA Berkeley, CA public radio, The Morning Show. Interview regarding the financial crisis and the labor market. October 15, 2008.
- ABC KGO Channel 7 News, "Will the Bailout Plan Help the Job Market?" TV interview. October 1, 2008.
- UC Media Briefing, "The Impact of Recent Minimum Wage Increases," with Arin Dube and Michael Reich. September 17, 2008.
- Air America Radio, The Thom Hartman Show. Labor Day discussion on the economy and the U.S. workforce. September 1, 2008.
- KQED, The California Report. Labor Day briefing on the economy. September 1, 2008.
- Capital Public Radio/KPBS, "This Labor Day, Studies Show Californians Feel Recession Pinch." September 1, 2008.
- KPFA Berkeley, CA public radio, The Morning Show. Comments on the release of new Census data on poverty and income. August 27, 2008
- ABC KGO Channel 7 News, San Francisco, CA. "Rocky Week Ends with Improved Jobs Report." TV interview. August 5, 2008.
- FOX TV, Market Hour. Discussion on the minimum wage increase. July 24, 2008.
- CBS News Radio, Federal Minimum Wage Increase. July 23, 2008.

CNN Radio News, Federal Minimum Wage Increase. July 22, 2008.

NPRs Weekend Edition, "Minimum Wage Hike And A Tight Economy." July 20, 2008.

KQED radio, California Report, "Summer Jobs for Teenagers." July 20, 2008.

NPR's Weekend Edition. "Minimum Wage Hike and a Tight Economy." July 20, 2008.

- ABC KGO Channel 7 News, San Francisco, CA. "Consumer Spending Drop is Visible," TV interview. March 13, 2008.
- ABC KGO Channel 7 News, San Francisco, CA. "A New Wavy of Pink Slips hit Tech Jobs?" TV interview. January 23, 2008.
- CBS National Radio. Jobs and the October Unemployment situation. October 4, 2007.
- Bloomberg On the Economy (TV). "How Workers are Faring in this Economy." September 7, 2006

Bloomberg On the Economy (radio). "Why Are People So Dissatisfied With the Economy?" January 27, 2006.

Tavis Smiley radio show. "The Path of the Economic Recovery." September 8, 2004

SAMPLE OF PRESS QUOTES AND ACCOUNTS OF MY RESEARCH:

New York Magazine, "Years of Low Pay Helped Spark the Teacher Strike Wave," April 29, 2019.

U.S. News & World Report, "Teacher Salaries Fell 4.5% Over the Last Decade," April 29, 2019.

Chicago Sun Times, "Here's the Math That Proves Teachers Are Underpaid," April 11, 2019.

The Washington Post, "Los Angeles Teachers May Go On Strike Thursday," January 6, 2019

Seattle Times, "Los Angeles Braces for Teachers Strike This Week," January 6, 2019

Los Angeles Times, "Here's Why Amazon Raised Its Minimum Wage to \$15 An Hour," October 4, 2018

- Time Magazine, "'I Work 3 Jobs And Donate Blood Plasma to Pay the Bills.' This Is What It's Like to Be a Teacher in America," September, 13, 2018.
- U.S. News & World Report, "Minimum Wage Increases Didn't Impact Jobs in 6 U.S. Cities," September 7, 2018
- The Atlantic, "Low Pay Has Teachers Flocking to the Sharing Economy," August 17, 2018

The New York Times, "More on a Job Guarantee (Wonkish)," July 5, 2018

The Guardian, "How much is an hour worth? The War Over the Minimum Wage," April 13, 2018

CBS News, "Thousands of Los Angeles Teachers Set To Go Out On Strike." January 9, 2018 The Washington Post, "Los Angeles teachers may go on strike Thursday." January 6, 2018 The Seattle Times, "Thousands of Los Angeles Teachers Set To Go Out On Strike." January 6, 2018 Huffington Post, "No, Stephen Miller, Immigration Is Not A Major Cause Of Income Inequality," August 3, 2017 New York Times, "Hotel Boom in SeaTac Is Unfettered by \$15 Minimum Wage," July 31, 2017 The Economist, "Economists Argue about Minimum Wages," July 8, 2017 The Wall Street Journal, "Silicon Valley, Not Willing to Wait, Forges Ahead on Minimum Wages," June 28, 2017 New York Times, "How a Rising Minimum Wage Affects Jobs in Seattle." June 26, 2017 The New York Times, "What Is the Real Cost of the Wage Increase? California Today," January 12, 2017 Los Angeles Times, "What Will A Higher Minimum Wage Do?" January 11, 2017 Fox Business. 4 States May Give Minimum Wage Hike Momentum." November 8, 2016 France Strategie. "The Minimum Wage: Assessing Its Impact on Workers and the Economy." September 14, 2016 Marketplace. "Teachers feel undervalued — and they may be right." August 18, 2016 Wall Street Journal. "Pay Gap Between Public-School Teachers and Similar Workers Is Wider Than Ever." August 17, 2016 The New York Times. "How the \$15 Minimum Wage Went From Laughable to Viable." April 1, 2016 Economist's View. "Are Local Minimum Wages Absorbed by Price Increases?" December 9, 2015 The News Journal. "Delaware Case Over Restaurant Wages Could Go National." September 25, 2015 Washington Post. "Bernie Sanders is Right to be Outraged." January 30, 2015 MSNBC. "Gap Between Minimum Wage And Tipped Wage Hits Record High." July 10, 2014. CBS News. "Is It Time To Get Rid Of The Tipped Minimum Wage?" July 10, 2014. Bloomberg Businessweek. "Tipped Workers Are Nearly Twice as Likely to Be Poor" July 10, 2014. Marketplace. "With Job Vacancies Up, Employers Take Longer to Hire." July 9, 2014. LA Times. "Ikea to Raise its Average Minimum Hourly Wage to \$10.76." June 26, 2014 Forbes. "50 Or Older? 10 Things You Should Do With Your Money ." June 26, 2014. Huffington Post. "Even Economists Cited By The CBO Disagree With Its Minimum Wage Report." February 19, 2014. The National Journal. "The Subminimum Wage Has Been Stuck at \$2.13 Since 1991." January 27, 2014. New York Times. "Proposal to Raise Tip Wages Resisted." January 26 2014. Al Jazeera America, "Is Service Work Today Worse Than Being a Household Servant?" December 10, 2013. TIME, "The One-Day Strike: The New Labor Weapon of Last Resort," December 7, 2013. The New York Times, "The Minimum We Can Do," December 1, 2013.

Ms. Magazine, "FED UP: The Fast-food Industry's Women Workers Join Walkouts for Better Wages," featured story, pp. 26-31, Fall issue 2013.

Huffington Post, "Next Time You're Tempted to Give a Bad Tip, Consider This," November 6, 2013.

Wall Street Journal, "Public Cost of Fast-Food Industry's Low Pay Remains Unclear," November 4, 2013.

Thai News Service, "United States: Study: Taxpayers Foot Bill for Low-Wage, Fast-Food Jobs," October 21, 2013.

The Times (London), "Fast-food fix; Safety Catch in the Land of the Free," October 21, 2013.

Los Angeles Times, "Report says most fast-food workers are on public aid," October 16, 2013.

Bloomberg TV, "Fast-Food Cooks Receive \$7 Billion a Year in Government Aid, Study Finds," October, 15 2013.

Wall St. Cheat Sheet, "Could This Paper Be a Paradigm Shift for Minimum Wage Thinking?" October 5, 2013.

Reuters USA, "Raising the Minimum Wage Doesn't Seem to Reduce Minimum Wage Jobs," October 4, 2013.

Charleston Gazette (West Virginia), "RIGHT VIEW; Minimum-wage Muddle," September 15, 2013

The Washington Post, "The March's Forgotten Goal," August 28, 2013.

Women's eNews, "Yellen Hangs Glass Ceiling Over Wall Street Battle," August 21, 2013.

Orange County Register, "Extended Jobless Benefits to End," July 17, 2013.

Contra Costa Times, "Oakland Feels the Burden of the Rise in Temp Employment," June 2, 2013.

Economic & Political Weekly, "The Class Question in the Growth and Equity Debate," May 25, 2013.

- Bloomberg, "Waitresses Stuck at \$2.13 Hourly Minimum for 22 Years," April 25, 2013.
- San Jose Mercury News, "Bay Area's lowest-paid workers struggle to get by as debate rages over minimum-wage hikes," March 22, 2013.
- The Washington Post, Michigan Enacts 'Right to Work'," December 12, 2012.
- San Jose Mercury News, "Bay Area Wage Gap Has Widened Over Past Decade," July 5, 2012.

American Prospect, "Does Right to Work Actually Lead to More Jobs?" February 6, 2012.

Mercury News Op-ed, "Higher Minimum Wage in San Jose Would Boost the Broader Economy," February 4, 2012.

Pittsburgh Post-Gazette, "Economists disagree over importance of unions to the middle class," pp. A-8, November 17, 2011.

```
Pittsburgh Post-Gazette, "The Inequality Debate: Conservatives, Liberals Debate What Rise of Rich Means," pp. A-
6, November 14, 2011.
```

Fortune Magazine, "The Growing Wealth Gap," November 7, 2011.

Arizona Republic, "Minimum-wage opponents were wrong," November 6, 2011. The

Los Angeles Times, "Children of Immigrants Hit an Economic Ceiling," October 30, 2011.

Olympian, "Report: Data Show Labor Unions Not to Blame for Deficits," October 13, 2011.

Sacramento Bee, "Berkeley Report: Don't Blame Public Employees for Budget Woes," October 13, 2011.

USA Today, "There Are Ways to Take Stock of Your Job Security," October 10, 2011.

San Francisco Chronicle, "State's Workers Expect to See Tougher times in Retirement," October 9, 2011.

The Daily Californian, "Young People More Likely to Retire in Poverty," October 3, 2011.

TIME Magazine, "Down & Out in L.A.: When the Middle Class Goes Homeless," September 2, 2011.

San Francisco Chronicle, "California Lawmakers Wrestle with 12% Jobless Rate," August 24, 2011.

Reuters/Chicago Tribune, "For America's '99ers,' Jobs Crisis is Hard to Escape," July 7, 2011.

Huffington Post, "American Labor's Next Target," June 16, 2011.

Media Newswire, "Minimum Wage Hike Could Boost Economy, According to New Research," June 7, 2011.

Bankrate.com, "A Labor Market Down So Low So Long Has Not Been Seen Since the Depression," June 2011. Newsweek, "Dead Suit Walking," April 17, 2011.

San Francisco Chronicle Editorial, "What Will An 'All Cuts' Budget Look Like?" April 10, 2011.

Huffington Post, "Minimum Wage Boost Wouldn't Hurt Job Growth: Study," April 10, 2011.

New York Times, Economix, "Inequality Is Most Extreme in Wealth, Not Income," March 30, 2011.

Indianapolis Star, "Wage for Indiana Servers is Among Lowest in U.S." March 29, 2011.

San Diego Union Tribune, "Study: 5% of Populace Holds 63% of US Wealth," March 29, 2011.

Huffington Post, "There's No Place Like Home," March 25, 2011.

Vancouver Sun, "Unpaid Internships Gain Popularity Among the Jobless," March 18, 2011.

Sonoma State Star, "Don't Blame California Public Employees," March 14, 2011.

Los Angeles Times, "Unpaid Internships Gain Popularity Among the Jobless," March 14, 2011.

Santa Rosa Press Democrat, "Sonoma County Remains Public-Union Stronghold," March 12, 2011.

Wall Street Journal, "The Public Worker Gravy Train," February 24, 2011. Newsweek, "California's Bureaucrats: A Bargain?" November 6, 2010. San Francisco Chronicle, "Underemployed Compound State's Jobless Troubles," October 26, 2009. Sacramento Bee, "The State Worker: Employees Underpaid but Over-pensioned?" October 21, 2010. Orange County Register, "Study: California's Public Workers Not Overpaid," October 19, 2010. San Francisco Chronicle, "Public Workers Highly Paid? Not Exactly," front page story on my research and the most commented on story of the day @ SFGate, October 19, 2010. Oakland Tribune, "Blacks Struggling in Job Market, UC Berkeley Research Says," July 16, 2010. Los Angeles Times, "Summer Job Market Cold for Teens," June 29, 2010. San Francisco Chronicle Op-ed, "Needed—A Jobs Program with BP Footing the Bill," June 9, 2010. MSNBC.com, "Older Workers Face Longer Job Search," June 3, 2010. San Francisco Chronicle, The Opinion Shop, "Jobless Recovery is an Oxymoron," October 1, 2009. SFGate, "Unemployment Rate Doesn't Tell the Whole Story," September 13, 2009. Bangor Daily News, "Labor Day 2009," September 7, 2009. Business Week, "Job Loss Pace Slows in April," May 8, 2009. Richmond Times Dispatch, "High Jobless Numbers Put a Strain on States," May 2, 2009. Associated Press, "For Many With Jobs, Wages Are Being Cut," March 8, 2009. USA Today, "Even the Employed Suffering during Economic Crunch," March 3, 2009. L'Espresso, Rome Italy, "Per Obama un Bollettino di Guerra," February 6, 2009. San Francisco Chronicle, "Consume Less, Export More to End Crisis," January 25, 2009. San Francisco Chronicle, "Nation's Unemployment at Highest Level in 16 Years," January 10, 2009. St. Louis Post-Dispatch, "Darkening Jobs Picture Sparks Debate on Minimum Wage," January 7, 2009. San Francisco Chronicle, "Tough Times in Silicon Valley," November 23, 2008. Oakland Tribune, "Economic Crisis Comes Home to the East Bay," October 29, 2008. Modesto Bee, "14 Months into Job Search, "I'm Looking for Anything," September 1, 2008. Ventura County Star, "Full-time Employees Deserve More Than Poverty-level Pay," August 3, 2008. The Chicago Tribune. "Tip-dependent Workers Feeling the Slump," June 23, 2008. The Denver Post. "Health Costs Rise Faster than Pay," by Will Shanley. December 5, 2006. CBS Market Watch. "Health Care Not the Only Wage Drag," by Kristen Gerencher. January 31, 2006. CNN Money. "Real Wages Are Having Trouble Keeping Up With Prices," by Les Christie. January 30, 2006. The Washington Post. "Finding Relief—Slowly," by Keith L. Alexander and Nell Henderson. September 15, 2005. The New York Times. letter to the editor, comment on wages paid by Wal-Mart. May 11, 2005. The Washington Post. "The Price of Labor's Decline," by David Broder. September 9, 2004. The Chicago Tribune. "Doubts Keep Many Firms From Adding New Hires," by William Neikirk and T. Shawn Taylor, September 5, 2004. The New York Times. "An Economy That Turns American Values Upside Down," by Bob Herbert, September 6, 2004.

The New York Times. "The Unrecognizable Recovery," by Bob Herbert, March 8, 2004.

Fellowships & Awards:

California Assembly Resolution No. 1011 May 2014 in recognition of my service to California's workers and their families.

- Labor & Employment Relations Association, refereed papers competition award. "Right-to-Work Legislation and Promises of Job Creation: Lessons from Oklahoma" was named in the top ten best papers and accepted to be presented at the January 2012 ASSA meetings. June 2011
- Lawrence R. Klein Award for Bureau of Labor Statistics' *Monthly Labor Review* best outside publication for 2010: "The Composition of the Unemployed and Long-term Unemployed in Tough Labor Markets." May 2011.
- Leslie Whittington Endowed Fellowship in Economics, University of Colorado, Boulder, Spring 2002.
- Graduate School Fellowship Award, UC Boulder, Spring 2002.
- Cassie Pyle Award, Beverly Sears Graduate School Award, UC Boulder, Spring 2001.
- Graduate Award for Public Policy Research, UC Boulder, Spring 2000.
- Garnsey Fellowship, UC Boulder, Department of Economics, Fall 1998.
- Campbell Fellowship, UC Boulder, Department of Economics, Fall 1998.
- Diversity Fellowship, UC Boulder, Department of Economics, Fall 1998.

CONTRACTS, GRANTS AND GIFTS:

- \$150,000: Principal Investigator, renewal Ford Foundation general grant in support of minimum and subminimum wage research. May 2018.
- \$175,000 Robert Wood Johnson Foundation, Principal Investigator, Minimum Wages and Vital Health Outcomes. November 2017.
- \$30,000 Economic Policy Institute, gift funds for minimum wage research. November 2017.
- \$10,000 Washington Center for Equitable Growth, gift funds for CWEDs 10th Anniversary Symposium. October 2017.
- \$5,000 Global Travel Learning Fund Organizational, gift funds for CWEDs 10th Anniversary Symposium. October 2017.
- \$68,000 Washington Center for Equitable Growth, Co-Principal Investigator, Effects of the New Wave of Minimum Wages. July 2017.
- \$69,918 Russell Sage Foundation Award. Principal Investigator, Minimum Wages up to \$15: Monitoring the Effects on Pay and Employment. June 2017.
- \$150,000: Principal Investigator, renewal Ford Foundation general grant in support of minimum and subminimum wage technical support. January 2017.
- \$150,000: Principal Investigator, renewal Ford Foundation general grant in support of minimum and subminimum wage research. January 2016.
- \$30,500 Russell Sage Foundation Award. Principal Investigator, Tipped Minimum Wages: Earnings & Employment Effects. March 2015.
- \$150,000: Principal Investigator, renewal Ford Foundation general grant in support of minimum and subminimum wage research. January 2015.
- \$10,000 Teamsters Canada gift funds for general research, Principle Investigator. February 2014.
- \$20,000 Center for Labor Research and Education contract for research on fast food workers. May 2013.
- \$150,000: Principal Investigator on a Ford Foundation general grant in support of minimum and subminimum wage research. "An Analysis of Tipped Workers, Sub-Minimum Wages and the Tip Credit Allowance." April 2013.
- \$8,000: Center for Equitable Growth, UC Berkeley. Minimum wage research. January 2013.
- \$20,000: National Employment Law Project, research gift. January 2013.
- \$20,000 Center for Labor Research & Education, UC Berkeley contract to write a book chapter on retirement. October 2011.
- \$20,000 American Federation of Teachers, contract for research on Teacher Pay. April 2011

- \$74,412: Principal Investigator on "An Analysis of Tipped Workers, Sub-Minimum Wages and the Tip Credit Allowance" This is a Ford Foundation sub-grant administered through the Economic Policy Institute. July 13, 2011.
- \$20,000: Economic Policy Institute contract to write the chapter on Wealth in '*The State of Working America*." May 18, 2010.
- \$8,000: Gift funds from California Schools Employee Association. November 15, 2010.
- \$150,000: Lead researcher on "Improving the Quality of Jobs Held by Black Males" from the Open Society Institute. Steven Pitts Principal Investigator and I am the Lead Researcher on the grant. January 1, 2009.
- \$151,771: Principal Investigator on "Estimating the Underground Economy—Impact of Fraud on Complying Employers and State Government." Department of Industrial Relations, Commission on Health and Safety and Workers' Compensation. December 8, 2008.