



for Contractors/Vendors

for Government Entities

for State Employees

for the Public

HRD > Office of Collective Bargaining > SCOPE >

**STATE OF OHIO
and
STATE COUNCIL OF PROFESSIONAL EDUCATORS (SCOPE)
COLLECTIVE BARGAINING AGREEMENT
JULY 1, 2000, TO JUNE 30, 2003**

This is a labor agreement with annotations by the Office of Collective Bargaining.

PLEASE NOTE:

Language in all CAPS was added with this Agreement.
Existing acronyms or other are CAPS and UNDERLINED, e.g. "OCSEA."
Language with ~~striketrough~~ was removed with this Agreement.
Language in *Italics* is instruction to State of Ohio labor relations staff.

SCOPE, OEA/NEA Contract Table of Contents

<p>ARTICLE 1 - BARGAINING UNIT 1.01 - Recognition 1.02 - Bargaining Unit 1.03 - Classifications 1.04 - Legal references 1.05 - Savings Clause 1.06 - Mid-Term Contractual Changes</p>	<p>ARTICLE 15 - CLASSIFICATION</p>	<p>ARTICLE 29 - LEAVES OF ABSENCE WITHOUT PAY 29.01 - Unpaid Leaves of Absence 29.02 - Unpaid Military Leave 29.03 - Sabbatical Leave 29.04 - Application of the Family Medical Leave Act</p>
<p>ARTICLE 2 - NON-DISCRIMINATION 2.01 - Non-Discrimination 2.02 - Bona Fide Occupational Qualifications 2.03 - Nepotism</p>	<p>ARTICLE 16 - POSITION AUDITS 16.01 - Position Descriptions 16.02 - Position Audit Grievance</p>	<p>ARTICLE 30 - VACATION 30.01 - Vacation Scheduling 30.02 - Rate of Accrual for Full-Time Employees 30.03 - Maximum Accrual for Full-Time Employees 30.04 - Charge of Vacation Leave 30.05 - Rate of Accrual for Part-Time Employees 30.06 - Conversion of Vacation Leave Credit Upon Separation From Service 30.07 - Transfer of Vacation Leave 30.08 - Death of an Employee</p>
<p>ARTICLE 3- MANAGEMENT RIGHTS 3.01 - Management Rights</p>	<p>ARTICLE 17 - TRANSFERS AND PROMOTIONS 17.01 - Vacancy 17.02 - Posting of Vacancies 17.03 - Notification 17.04 - Selection 17.05 - Promotional Probationary Period 17.06 - Reassignment 17.07 - Holding Classifications 17.08 - Civil Service Examinations</p>	<p>ARTICLE 31 - HOLIDAYS 31.01 - List of Days 31.02 - Holiday Pay 31.03 - Computation of Holiday Pay or Compensatory Time 31.04 - Part-Time Employees</p>







