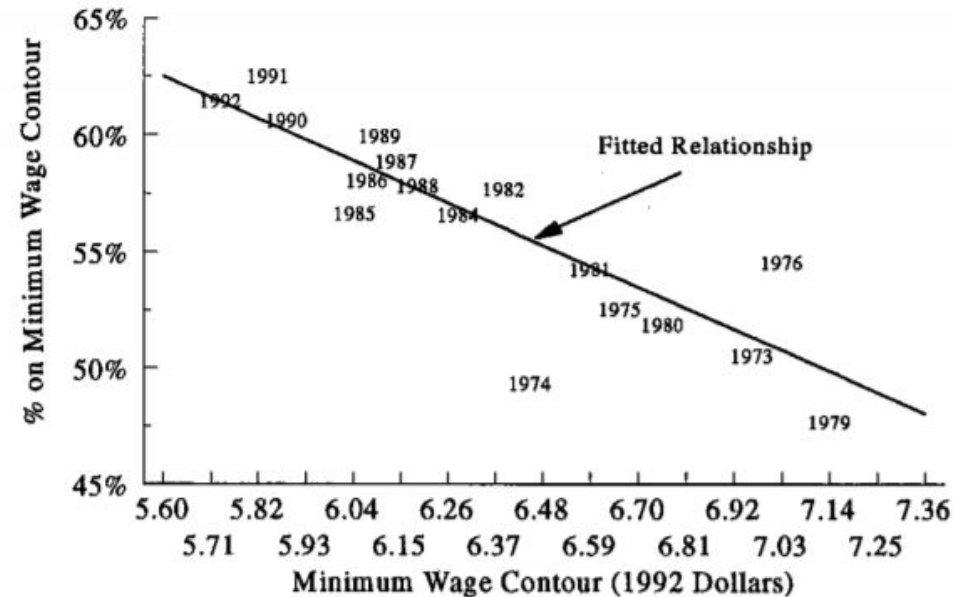


The Minimum Wage and the Structure of Jobs

The missing elements

Falling minimum wages favor organizing work along the minimum wage contour

FIGURE 4f
Wage Level on Minimum-Wage Contour
and Share of Workers on Contour



Source: Authors' analysis of BLS data.

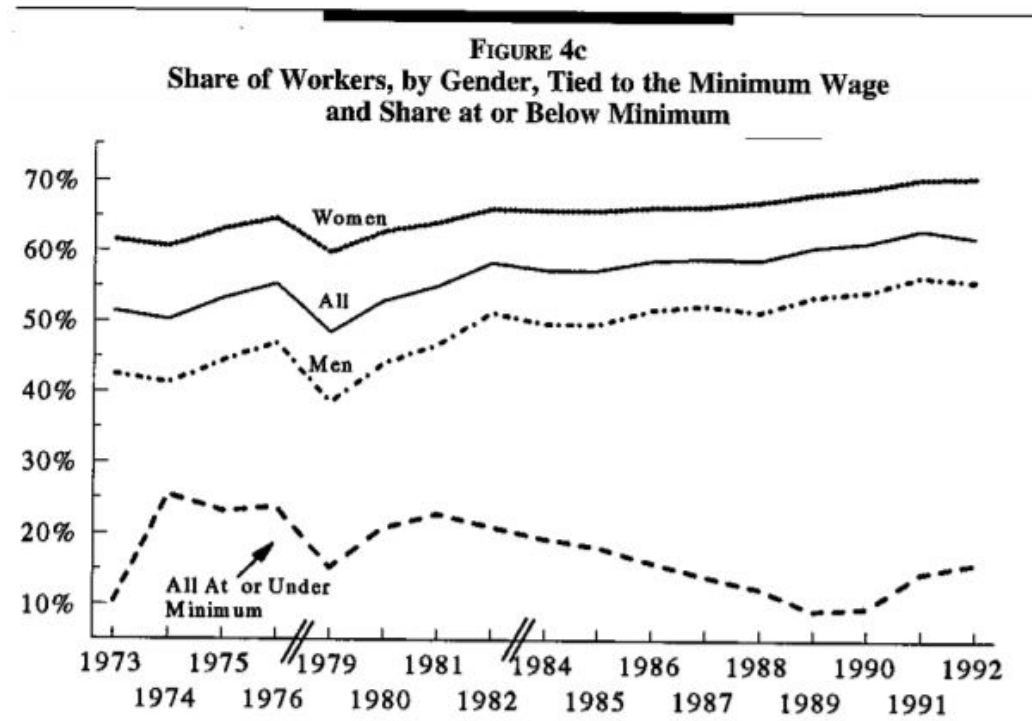
And, this shows within industry in work organization—here is nondurable manufacturing

TABLE 4.10
Percentage of High-School-Educated Workers
in Nondurable Manufacturing,
with Starting Wages Tied to the Minimum Wage,
by Major Occupation, Selected Years

Major Occupation	Contour	1973-74	1979	1989
Exec, admin., managers	Avg	0.97	1.46	2.92
Professional specialists	Avg	0.20	0.38	1.83
Technicians	Avg	2.64	1.90	1.01
Sales	Min	1.20	1.48	3.35
Administrative support	Avg	18.04	16.04	18.02
Other service	Min	1.42	1.92	1.02
Craft & repair	Avg	9.62	13.51	8.81
Operators & assemblers	Min	53.77	49.12	43.16
Transportation	Avg	4.27	5.28	4.81
Handlers	Min	7.86	8.51	14.66
Others and missing occupation		0.01	0.40	0.41
Totals		100.00	100.00	100.00
Minimum-wage-contour share		64.25	61.03	62.19
Average-wage-contour share		35.74	38.57	37.40

Source: Authors' analysis of BLS data.

The minimum wage contour also is consistent with a dual labor market: women are disadvantaged

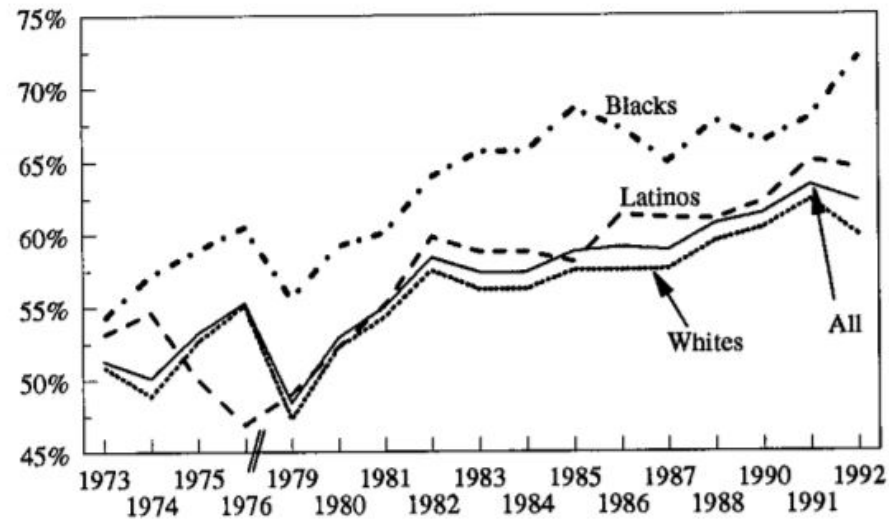


Note: Workers are entry-level high school graduates.

Source: Authors' analysis of BLS data.

As are Black and Latino workers

FIGURE 4d
Share of Workers, by Race, Tied to the Minimum Wage,
Based on Wage After High School



Source: Authors' analysis of BLS data.

Lower minimum wages exacerbate race and gender wage gaps

Fixed Effect Wage Gap between Minimum Wage Contour and Average Wage Contour
Workers

