

# Waiting for Change: The \$2.13 Sub-minimum Wage

U.S. Senate HELP Committee Briefing

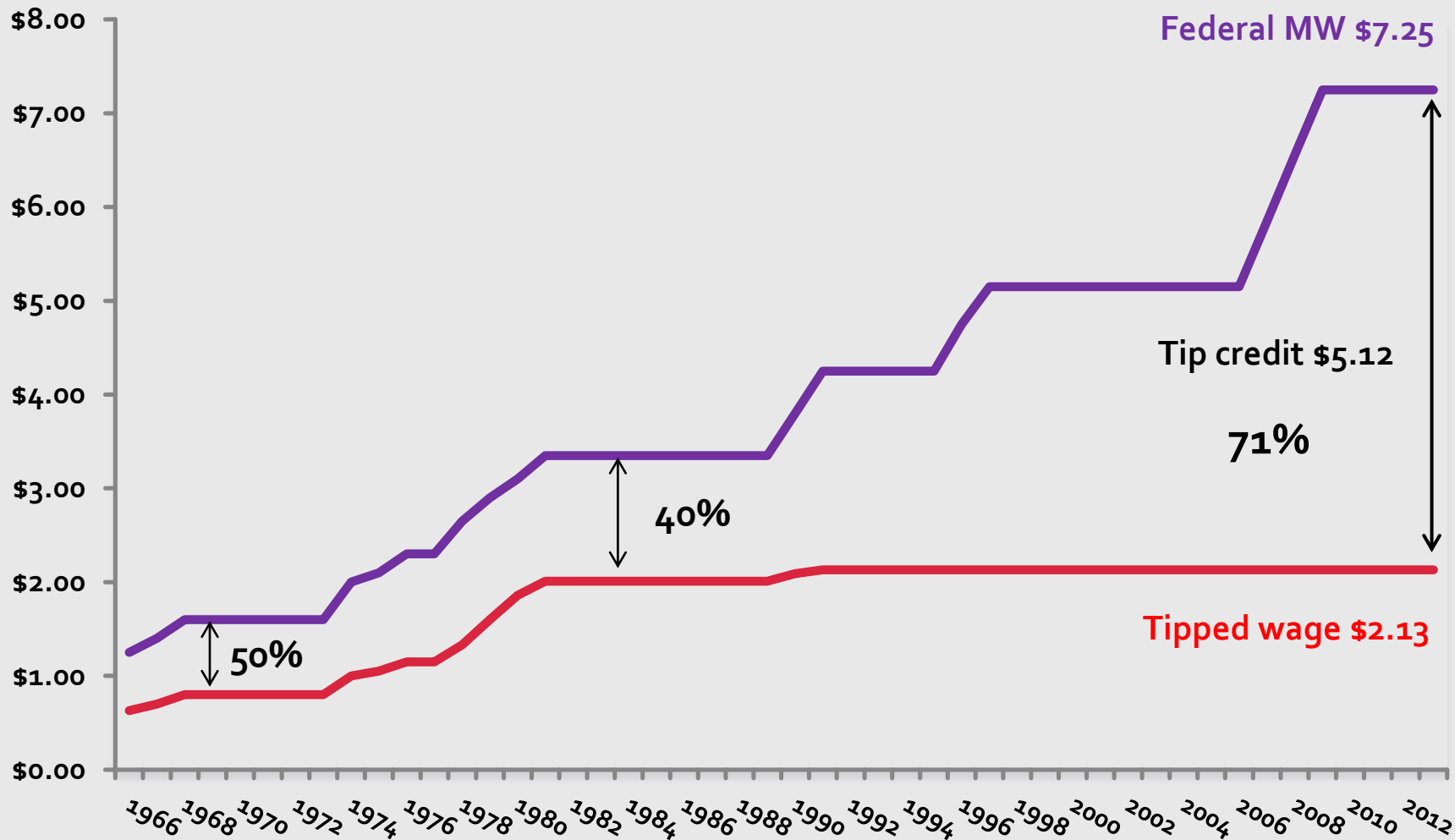
June 21<sup>th</sup> 2013

Washington, DC

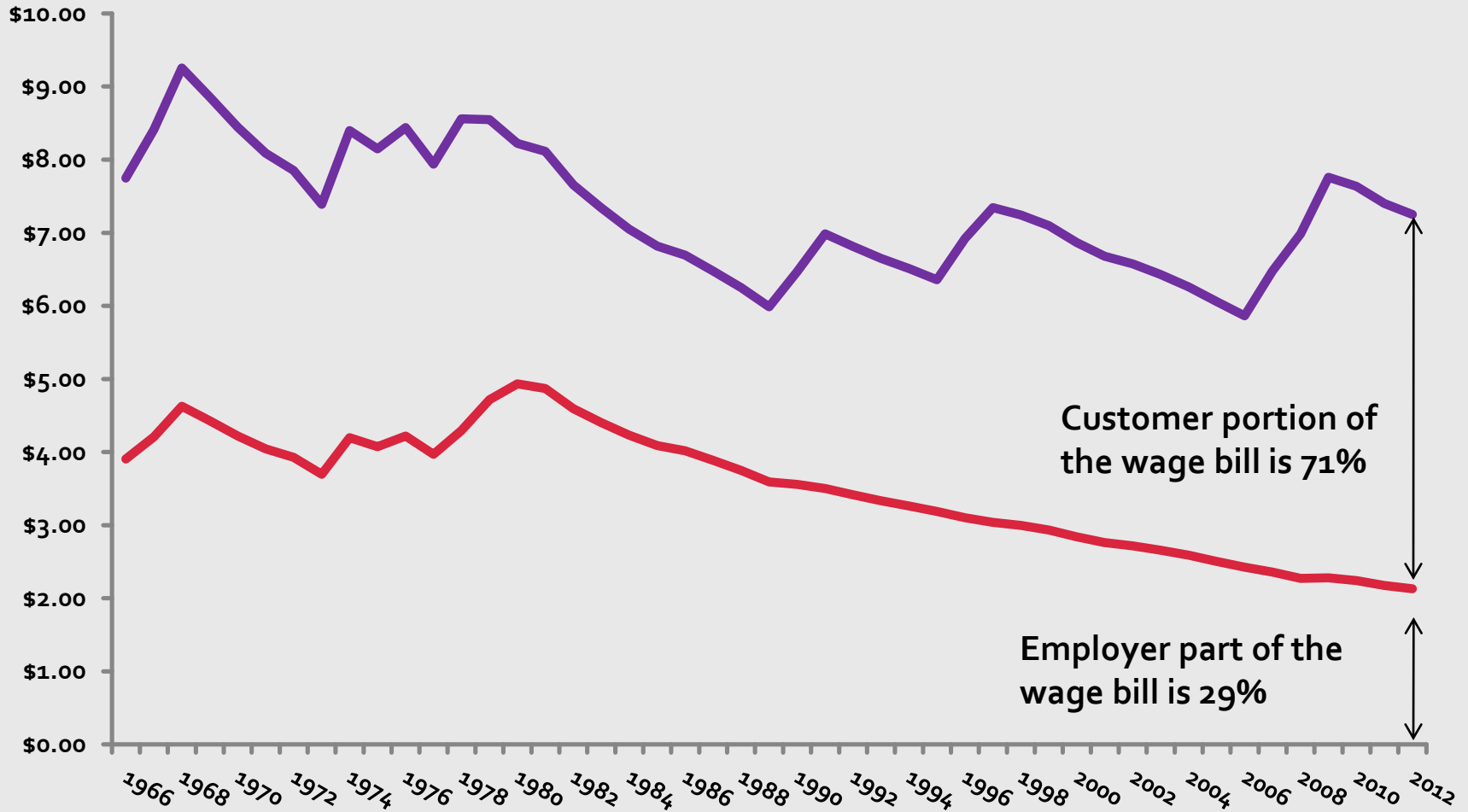
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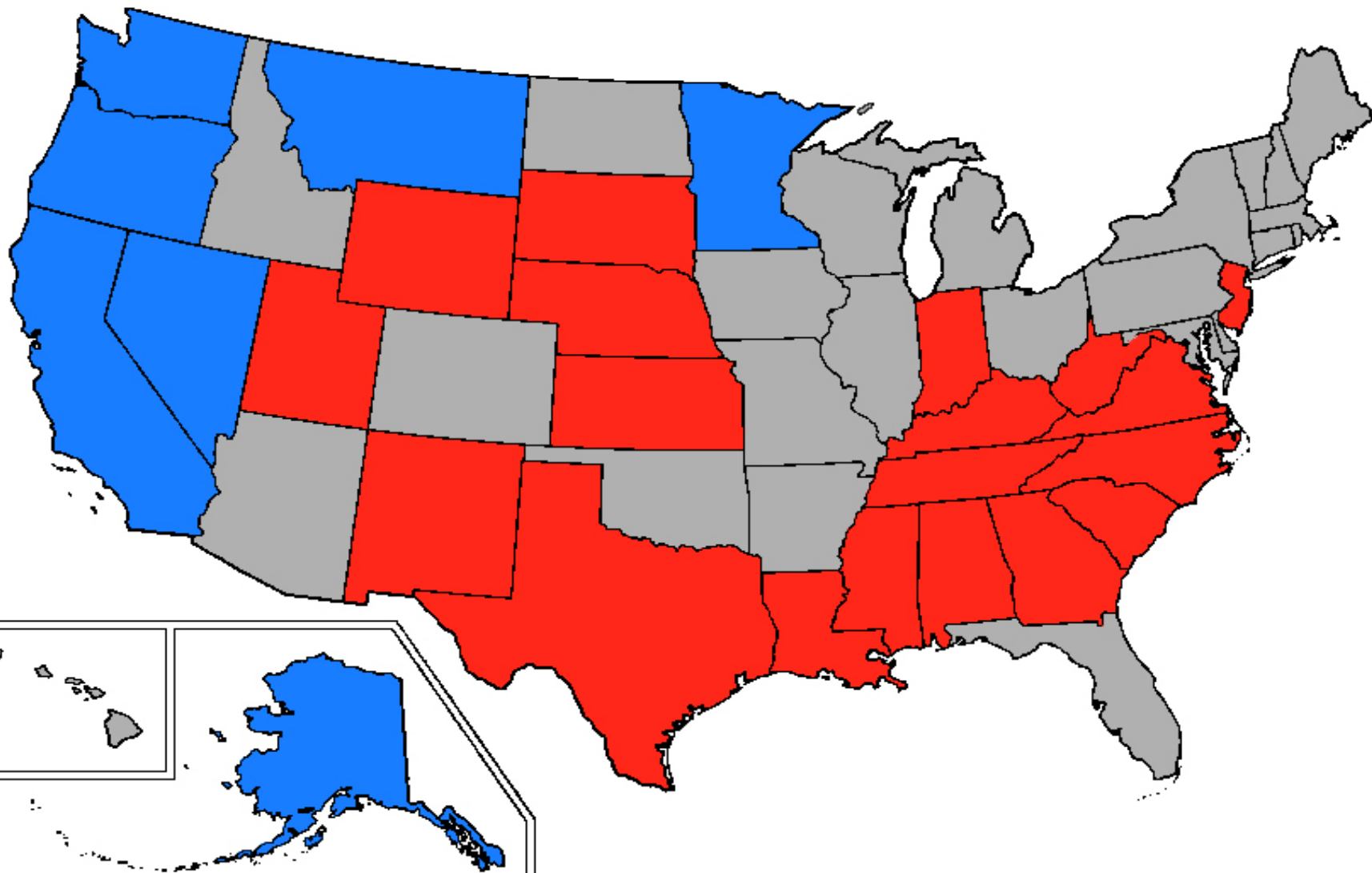
# The two tiered system



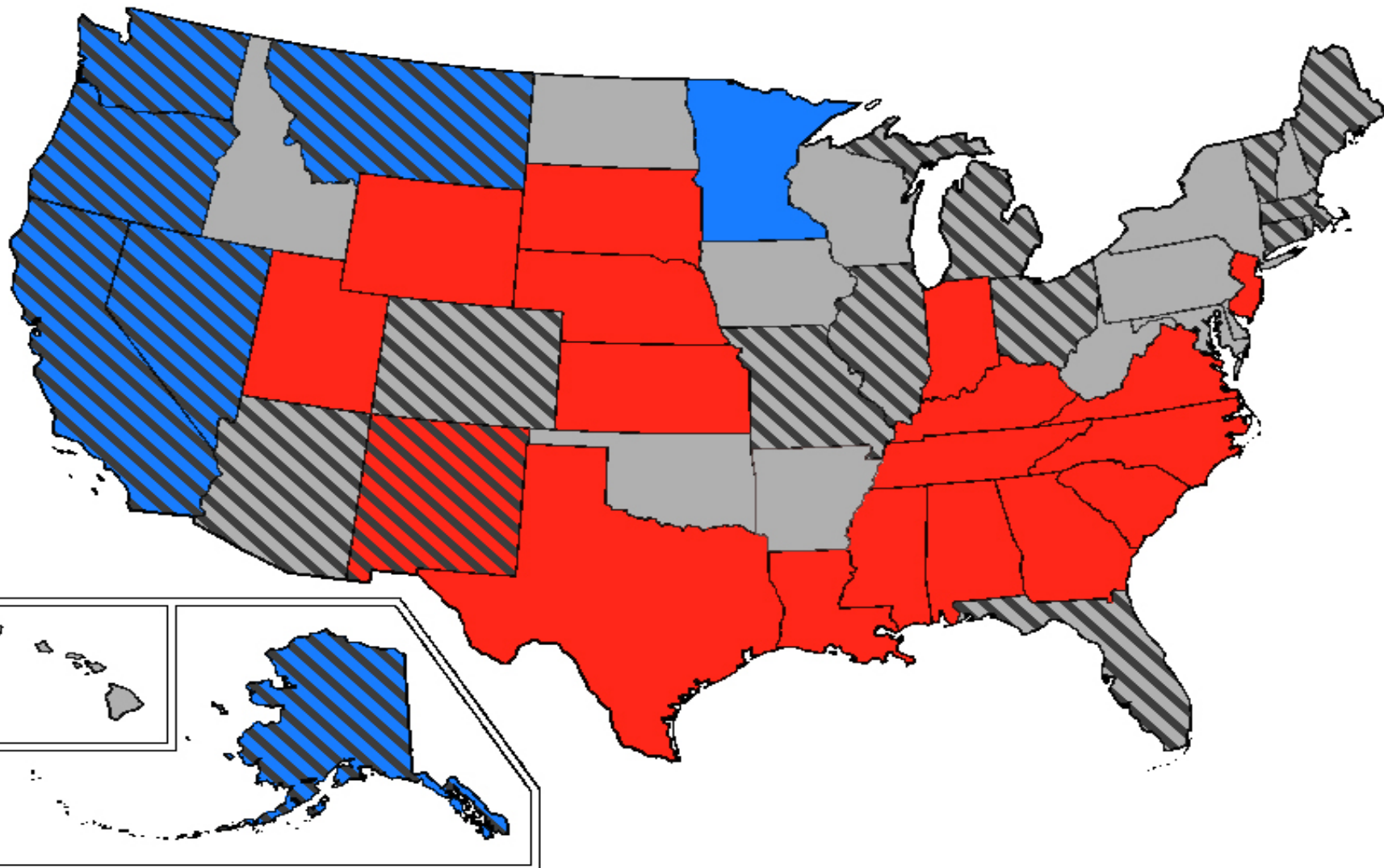
# Adjusted for price increases



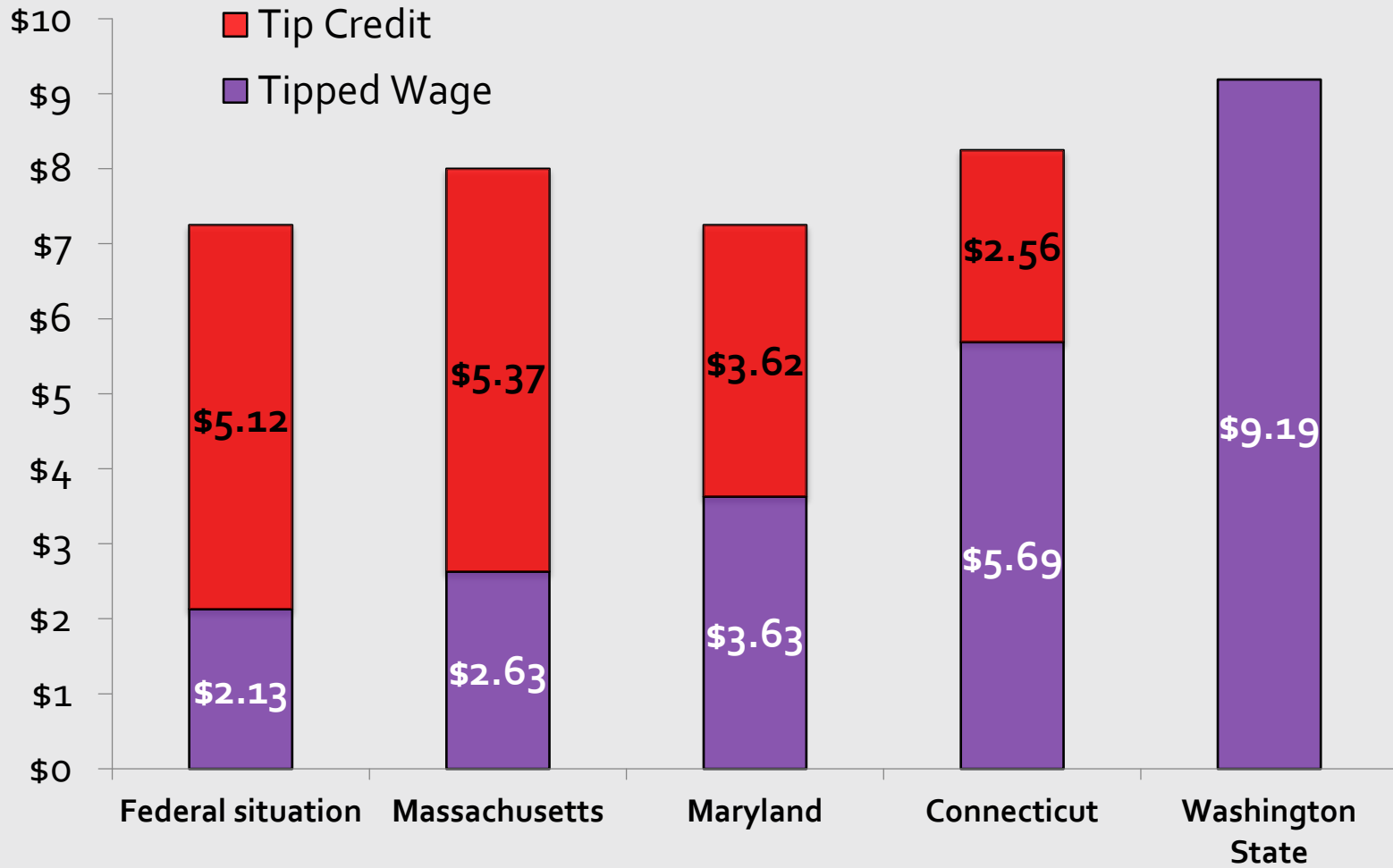
# State tip credit policies



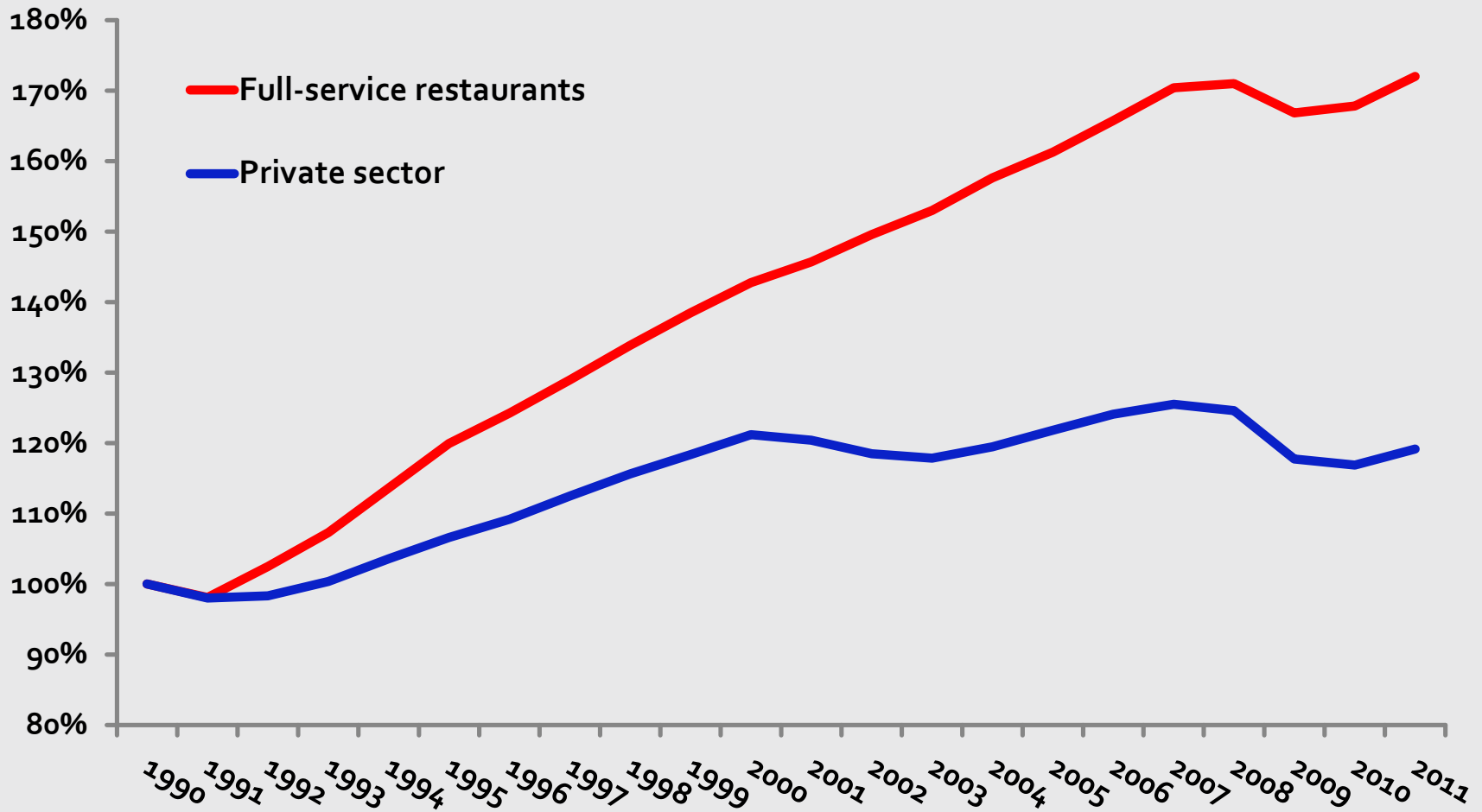
# Six policy scenarios



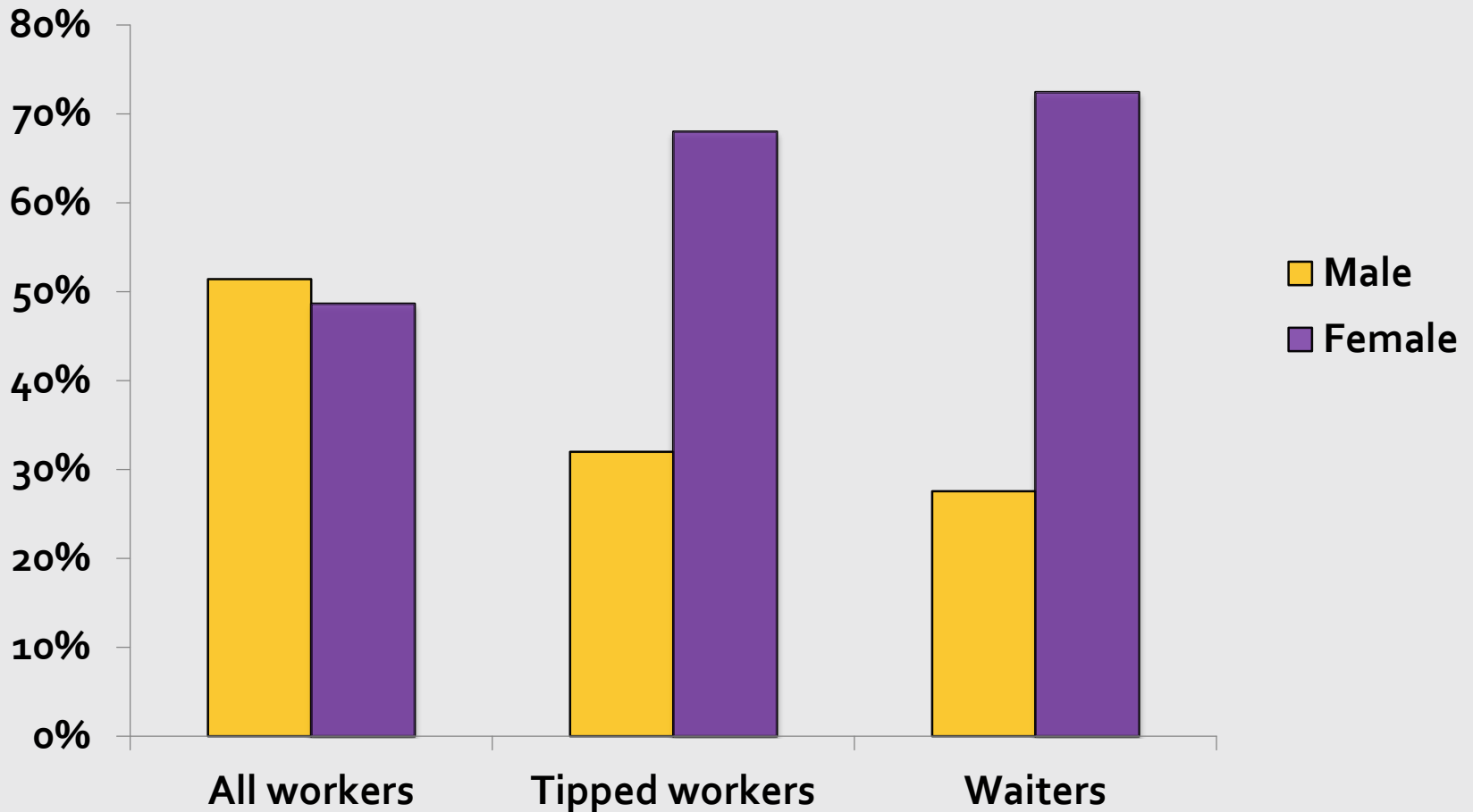
# Tip Credit = MW - TW



# Employment growth

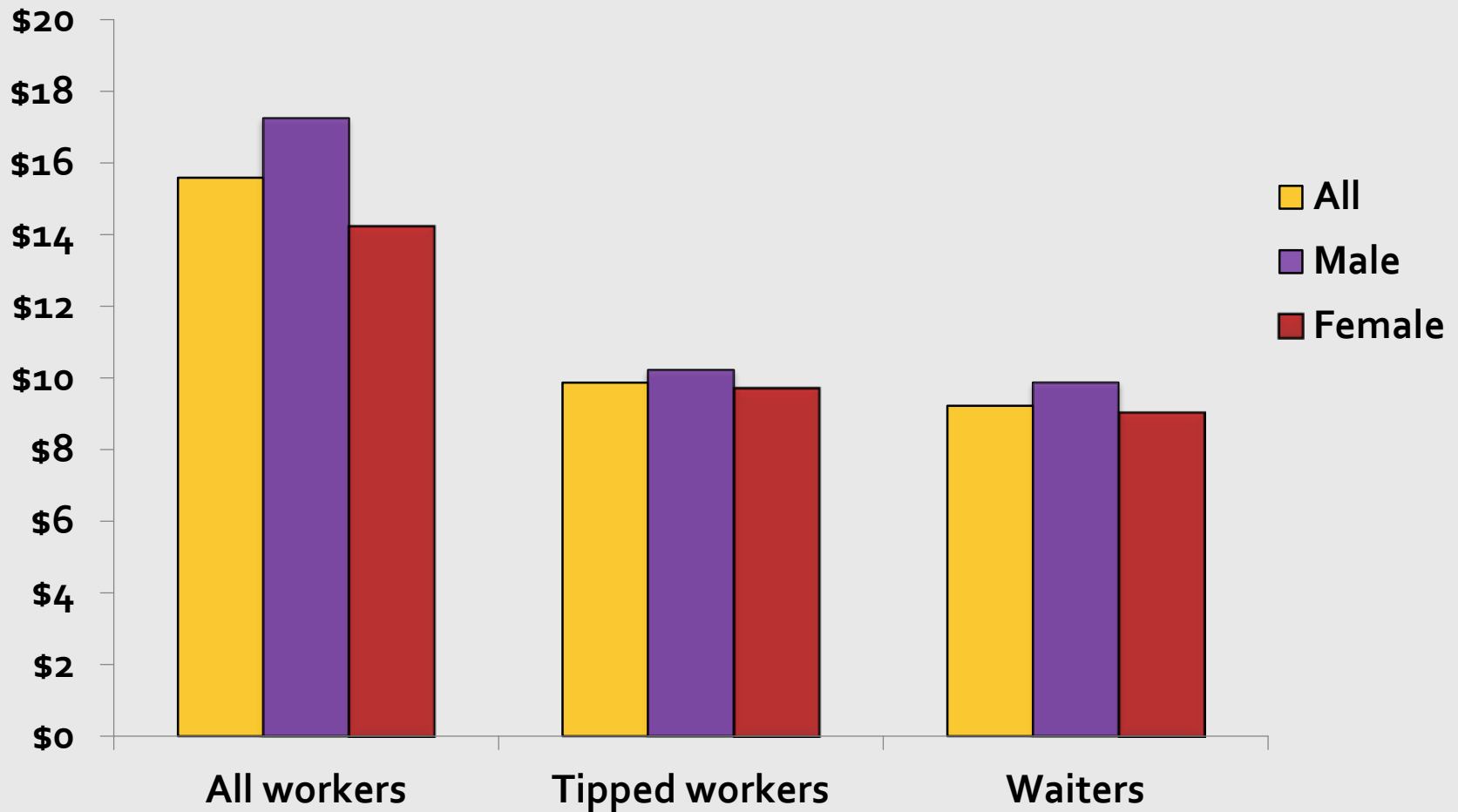


# Gender matters





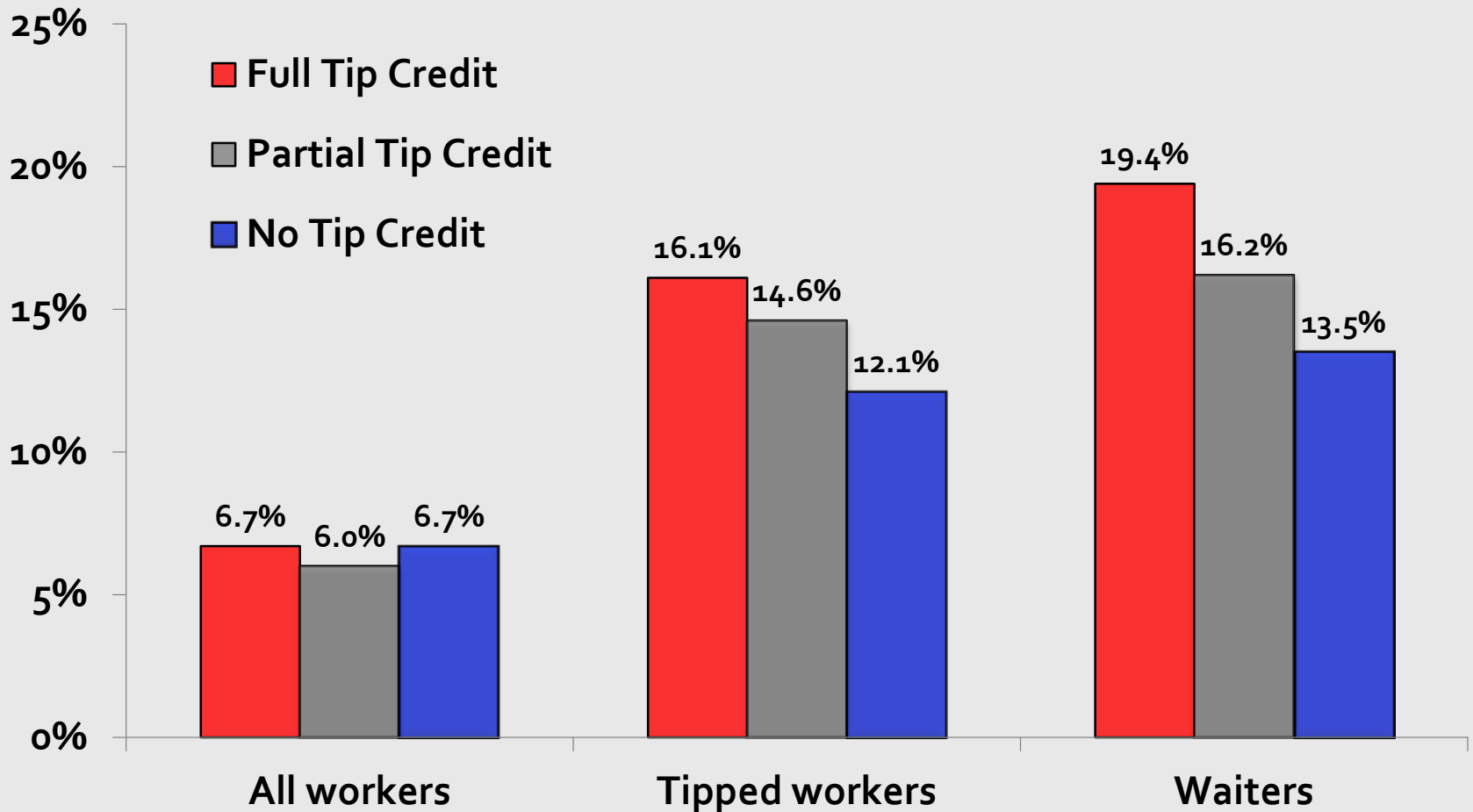
# Wages



Source: BLS CPS data

Allegretto 2013

# Poverty rates



Source: BLS March CPS data

Allegretto 2013

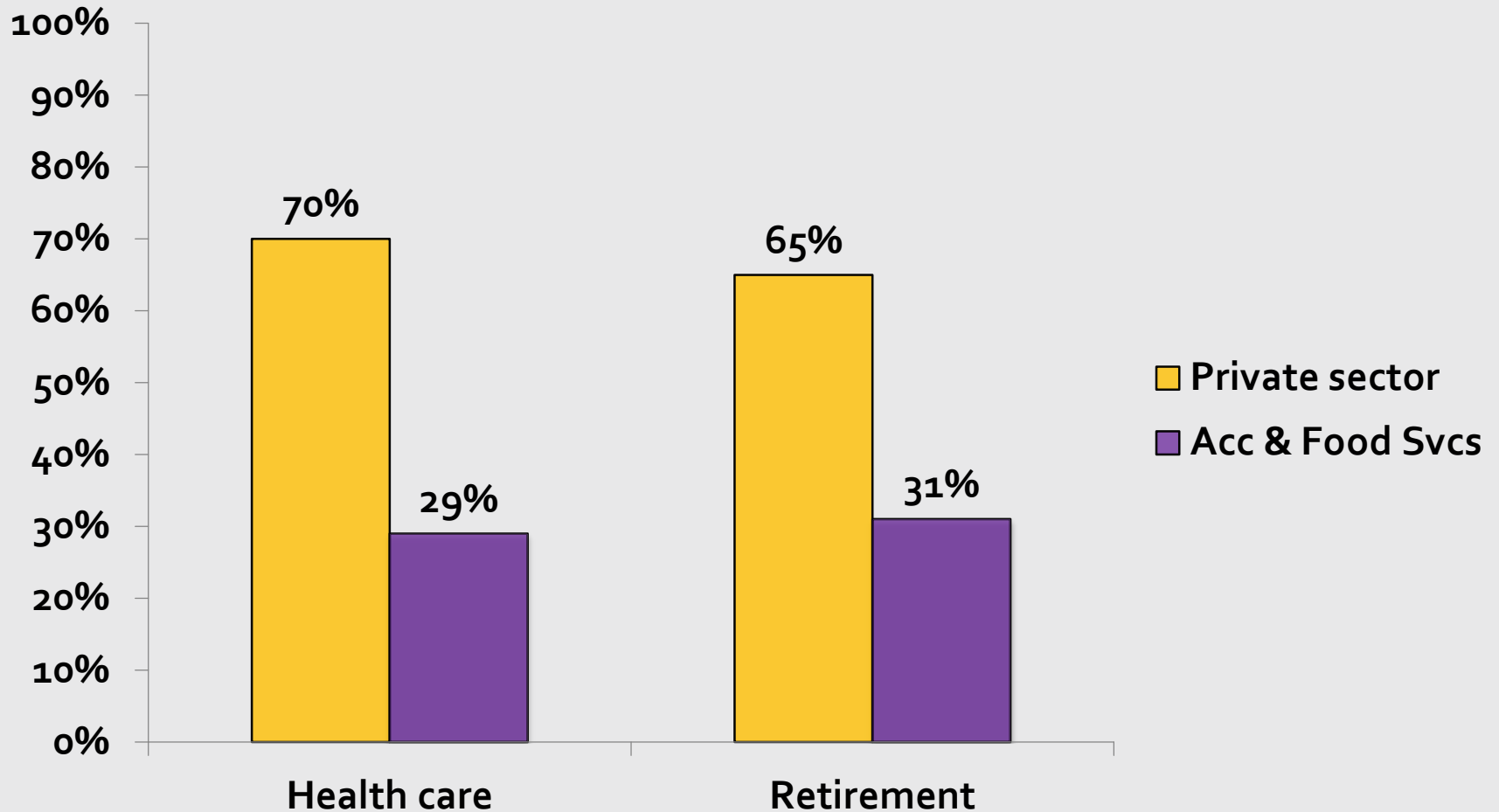
# Workers & food insecurity



Source: BLS CPS data

Allegretto 2013

# Job quality



# Wrap up

- Growing sector of tipped workers
  - low wage, low benefits, high poverty
  - women, less educated & disproportionately young
    - but, 45% are at least 30 years old (33% waiters)
  - epitome of 'Just-In-Time' employment
    - creates instability
- Policy areas
  - reconnect TW to MW
  - strengthen & enforce laws to protect workers
  - improve job quality and benefits

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# Thank You!

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